2010 Annual Report

Federal Reserve Bank of Kansas City

"STRONG leadership on the part
OF THE RESERVE BANKS IN THEIR SEVERAL DISTRICTS
IS A PREREQUISITE FOR THE SUccess of the entire System."
PAUL M. WARBURG, 1990

The Federal Reserve Bank of Kansas City and its Branches in Denver, Oklahoma City and Omaha has three broad focus areas: contributing to monetary policy that promotes stability and growth; providing supervisory and regulatory oversight to financial institutions; and promoting safe and efficient financial services.

This annual report includes information on the leadership and Divisions of the Kansas City Fed and its Branches.

The audited 2010 financial letters, statements and notes for the Federal Reserve Bank of Kansas City are online at **KansasCityFed.org**.

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THE WORK OF THE

Federal Reserve Bank of Kansas City

Its **mission** is to contribute to monetary policy; provide supervisory and regulatory oversight; and offer safe, reliable and efficient financial services to depository institutions. Its **vision** is to inspire trust and confidence among financial institutions, the public and central bank colleagues.

Its **values** are integrity, service and personal growth and development.

The Bank and its Branches in Denver, Oklahoma City and Omaha serve the Tenth Federal Reserve District, a large and diverse geographic area that includes western Missouri, Nebraska, Kansas, Oklahoma, Wyoming, Colorado and northern New Mexico. Here is a look at the Fed's operations and its divisions.



ADMINISTRATIVE SERVICES

This division performs a variety of services to keep the internal operations of the Federal Reserve Bank of Kansas City running smoothly on a daily basis. Functions include maintaining the Reserve Bank's facilities; providing a safe and secure environment; developing and implementing human resources strategies to meet the evolving needs of the Fed's workforce and environment; developing the budget; and providing accurate financial accounting and reporting. The division also houses the Office of Minority and Women Inclusion (OMWI), which is responsible for overseeing the Bank's diversity initiatives as outlined in the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. In November, the Bank appointed an officer as director of OMWI to incorporate the office's requirements into the Bank's existing diversity and inclusion efforts. Facilities Management, Protection, Human Resources, and Financial Management are included in this division, which employs 279 people.

AUDIT

Audit provides an independent and objective assessment of the Tenth Federal Reserve District's internal controls, risk management and governance processes to the

Board of Directors, senior management and the Board of Governors. This division employs 19 people.

CHECK AUTOMATION SERVICES/ PAYMENT DIRECTOR PROJECT

This division is responsible for providing a substantial portion of the technical support for the Federal Reserve System's paper and electronic check systems. In addition, the division is leading the Payment Director Project for the Federal Reserve System's Retail Products Office. The Project was initiated to implement a more efficient electronic check-processing system. The division employs 99 people.

ECONOMIC RESEARCH

The division focuses its research on monetary policy, macroeconomics, the payments system and other issues of importance to the Federal Reserve Bank of Kansas City and the Federal Reserve System. Through publications and presentations, staff members communicate their research findings to the Bank's senior management and directors, policymakers, other researchers and the general public. Annually, the division, in collaboration with Public Affairs, develops and hosts the prestigious Jackson Hole Symposium in Wyoming, where central bankers, economists,

policymakers and academics from around the world gather to discuss global economic topics. The division employs 42 people.

FINANCIAL SERVICES

Missouri

Financial Services provides financial institutions across the country with services and support to assist them in accessing the payments system and meeting their customers' demand for currency and coin. Through Cash Services, Wholesale Operations, Check Services, the Customer Contact Center and Sales departments, the division receives deposits and distributes currency and coin; provides secure and timely transfers of funds and securities between banks; supports the paper and electronic check-clearing network; provides customer support and access to payments networks; consults with and sells payments services to financial institutions and manages customer relationships; and provides service to consumers nationwide who have questions or complaints about their financial institution. This division employs 191 people.

INFORMATION TECHNOLOGY

The Information Technology Division works to support the efforts of business areas in the Bank and the Federal Reserve System through innovative information technology solutions. This division includes Information Security, the National Service Desk, Internal Network Services, the Server Management Transition Project, Application Delivery Services and Treasury Services. Information Technology employs 224 people.

LEGAL

The Legal Department serves as the Kansas City Fed's counsel. It provides advice to management and the Board of Directors; represents the Kansas City Fed in administrative and judicial proceedings; assists the Kansas City Fed in complying with applicable law; counsels employees concerning the Kansas City Fed's Code of Conduct; and helps educate employees on legal issues. This division employs six people, including four lawyers.

REGIONAL, PUBLIC AND COMMUNITY AFFAIRS

The division's two primary responsibilities are research and communications. The division's economists track developments in the District's economy and present their findings to senior management as part of the Bank's monetary policy deliberations. Through publications, media relations, electronic communication and educational programs, Public Affairs works to explain the Fed's purpose and functions. Community Affairs promotes economic development through fair and impartial access to credit throughout the District. This division employs 58 people.

SUPERVISION AND RISK MANAGEMENT

The Supervision and Risk Management Division is responsible for supervising bank holding companies state-chartered and member banks in the Tenth District. These responsibilities include conducting examinations of these institutions to ensure a safe and sound banking system. Staff also examine banks for compliance with consumer laws and regulations and for performance under the Community Reinvestment Act. With the passage of the Dodd-Frank Act, the division will also take on responsibility for the supervision of savings and loan and thrift holding companies in 2011. The division's applications function reviews and analyzes applications received from banking organizations for transactions requiring approval, such as acquisitions, mergers, establishing additional branches and changes in ownership or control. The division's credit and risk management function extends credit to depository institutions and assists organizations in managing Federal Reserve account balances. Finally, the division collects data from financial organizations, studies financial industry trends, conducts banking research, and hosts seminars and forums for banks throughout the region. This division employs about 300 people.

A DIVERSE APPROACH:

Kansas City Fed Builds on Decades-Long

COMMITMENT TO INCLUSION

The Dodd-Frank Wall Street Reform and Consumer Protection Act signed into law in 2010 required each of the 12 regional Federal Reserve Banks to establish an Office of Minority and Women Inclusion (OMWI) by Jan. 21, 2011. The OMWI has oversight of the Reserve Bank's diversity practices.

Though the legislation was new to the Kansas City Fed, many of the activities required are not.

"The requirements outlined in the Dodd-Frank Act are an opportunity for the Kansas City Fed to enhance its current business practices and to provide systematic reporting of our decades-long efforts in minority and women inclusion," says Kansas City Fed President Tom Hoenig. "It is an opportunity we welcome."

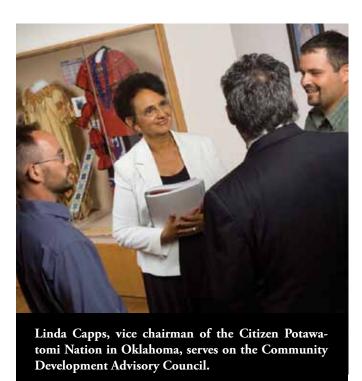
Workforce, leadership diversity

The Kansas City Fed, with Branch offices in Denver, Oklahoma City and Omaha, serves the Tenth Federal Reserve District: western Missouri, Nebraska, Kansas, Oklahoma, Wyoming, Colorado and northern New Mexico. This District comprises both industries—aviation, diverse agriculture, oil and mineral extraction, military—and communities—rural, urban, Hispanic, Asian and Native American. To fairly serve this diverse District, the Kansas City Fed ensures that those who sit on its boards and advisory councils are strong community and industry leaders who are representative of the District.

The first female chair of its head office

Board of Directors was appointed in 1984. In 2000, the chairs of all four offices' boards were female. Among its minority director alumni is potential 2012 presidential hopeful Herman Cain, who began his service as a director in 1988 and later became the first minority chair of the head office Board of Directors. Today, leaders from the Chickasaw and Potawatomi nations serve as a director and Community Development Advisory Council member, respectively.

At the Kansas City Fed's inception in 1914, a third of its 15 employees were female. Today, with a total employment base of 1,200, the Kansas City Fed has half of its official staff





In this 2000 photo, Kansas City Fed President Tom Hoenig poses with the chairs of the Kansas City Fed's four boards of directors: (from left) Kathryn Paul, Denver; Jo Marie Dancik, Kansas City; Gladys Styles Johnston, Omaha; and Patricia Fennell, Oklahoma City.

positions filled by women, far surpassing the average of comparably sized organizations in Kansas City. More than 50 percent of its senior leadership team, known as Management Committee, is female. Compared to Census Bureau data for the Kansas City area, minority representation on the Kansas City Fed's official and supervisory staff exceeds the average. Additionally, its workforce comprises an array of nationalities, from Japanese to Lebanese—an important asset for a central bank with strong global ties.

"This workforce makeup is possible because of the approach the Kansas City Fed takes to find qualified job candidates," says Josias Aleman, vice president of the Human Resources Department. "Our net is cast broadly, including urban career fairs, connections with universities' multicultural centers and advertising in publications that target a range of demographic groups."

A list of the Kansas City Fed's 2010 Management Committee, boards of directors and advisory councils members begins on Page 38.

To read biographies of senior leaders and board members, as well as a list of alumni board members, visit KansasCityFed.org/ AboutUs and click "Leadership."

Partnership, program diversity

The Kansas City Fed has partnerships with more than a dozen community organizations that promote the advancement of minorities and women, including the Hispanic Chamber of Commerce, the National Black MBA Association, the Black Achievers Society and the Urban League of Greater Kansas City. Staff at all levels participate in, support or serve on the boards of these organizations.

For more than 30 years, the Kansas City Fed has been a corporate sponsor of the Kansas City chapter of INROADS, which seeks to develop and place talented minority youth in professional careers in business and industry. Since 1991, a senior officer has



Senior Vice President Barb Pacheco accepted the 2010 Corporate Plus Award on behalf of the Kansas City Fed for its exceptional contribution to the INROADS organization, which promotes talented minority youth. Pacheco now chairs the INROADS Midwest Region, Inc. Board of Directors.

served on the INROADS Board of Directors. Thirteen years ago, the Kansas City Fed was a founding corporate sponsor of Kansas City's Nick Hatz was one of many Kansas City Fed volunteers for the 2010 National Teach Children to Save Day. He presents to students at Omaha's Conestoga Magnet School.



Urban Financial Services Coalition. Kansas City Fed President Tom Hoenig received the organization's highest honor, the Nathaniel C. Harris Lifetime Achievement Award, in 2010.

Kansas City Fed staff at all levels also have been long committed to furthering financial literacy for all ages.

"Economic education has been a pillar of our programs for many years," says Krissy Young, vice president of the Public and Community Affairs departments. "We encourage all Kansas City Fed staff to have a role in increasing public understanding of economic matters, and we use a variety of mechanisms—from publications to partnerships with schools and consumer organizations—to help our constituents build their knowledge."

In the late 1980s, the Kansas City Fed established a partnership with Junior Achievement, a worldwide organization that delivers personal finance lessons to children. During the 2009-2010 school year, staff volunteered with Junior Achievement to reach about 800 students in cities within the District. Each year since 2005, dozens of staff members vol-

unteer for the nationwide financial literacy program called "Teach Children to Save Day," delivering economic education lessons at elementary schools throughout District metro areas. In 2010, the Kansas City Fed reached more than 60 schools and 3,000 children in the District.

Annually since 2005, the Kansas City Fed has led weeklong events that connect citizens to programs focused on economic education topics such as saving, investing and more. In 2010, the Kansas City Fed partnered with 289 other organizations to reach approximately 22,000 people in the District.

To learn more about the Kansas City Fed's financial literacy offerings, visit KansasCityFed.org/education.

Supplier diversity

The Kansas City Fed welcomes the opportunity to work with diverse suppliers and service providers. It strongly encourages the



Senior Community Affairs Advisor Paul Wenske meets with Elma Warrick, executive director of HomeFree-USA, during a 2009 event for Kansas City homeowners. The Kansas City Fed develops relationships with community organizations to be a valuable economic development partner.

participation of small, minority- and womenowned businesses for its procurement purposes, including offering a self-registration tool on its website. For several years, the printing contract for *TEN* magazine has been with a woman-owned printer.

When the Kansas City Fed began the multiyear construction of its new headquarters building in 2005, it initiated a voluntary program with project partners Zimmer Real Estate and J.E. Dunn Construction to emphasize diversity in subcontractors and suppliers. The team reached out to organizations such as the Minority Contractors Association and National Association of Women in Construction to help identify qualified suppliers. At the end of the project, more than 21 percent of the contracts were awarded to women- and minority-owned businesses, and the combined workforce participation of these groups exceeded 16 percent.

"The program's success went well beyond our expectations," says Vice President Mark Horan, who led the project for the Kansas City Fed. "Not only were these suppliers instrumental to the overall success of our building project, but also the program we established was so successful that J.E. Dunn now uses it as a model in other projects."

More information for suppliers is available at KansasCityFed.org, under "Contacts," "Doing Business with Us."



For its new headquarters building project, the Kansas City Fed emphasized contracting with minority- and women-owned businesses. Artist Rebecca Bluestone, Santa Fe, NM, created pieces for the main lobby (background).



OMWI at the Kansas City Fed

On Nov. 1, 2010, the Kansas City Fed appointed Donna Ward as senior vice president and OMWI director. In this role, Ward oversees all OMWI activities at the Kansas City Fed as well as heads the division responsible for recruiting and procurement.

"Diversity is an area of focus for every level of our organization in some way," Ward says. "With OMWI serving in a coordinating role for these activities, our focus will be refined even further."

As OMWI director, she also oversees the compilation of the Kansas City Fed OMWI's annual report to Congress, as required by the Dodd-Frank Act. A copy of this report will be published on the Kansas City Fed's website, KansasCityFed.org, when it is available in early 2012.

Learn more about the Kansas City Fed's diversity efforts at KansasCityFed. org/diversity.

BY SARA BRUNSVOLD,

TEN CONTRIBUTING WRITER

Officers | Directors | Advisory Councils

Federal Reserve Bank of Kansas City





(From left) Ms. Connor, Mr. Hoenig, Mr. Dubbert, Ms. Sellers, Ms. Pacheco, Ms. George, Ms. Ward, Mr. Barkema, Ms. Raley, Mr. Moore

Thomas M. Hoenig

President and Chief Executive Officer

Esther L. George

First Vice President and Chief Operating Officer

Alan D. Barkema

Senior Vice President of Economic Research and Director of Research

Denise I. Connor

Senior Vice President of the Electronic Check Platform Project for the Federal Reserve System's Retail Products Office

Kelly J. Dubbert

Senior Vice President of Check Automation Services, Information Technology and Treasury, and Chief Information Officer

As the Federal Reserve Bank of Kansas City's senior leadership team, the Management Committee guides the organization's mission, vision, values and objectives.

Kevin L. Moore

Senior Vice President of Supervision and Risk Management

Barbara S. Pacheco

Senior Vice President of Financial Services, Cash Services, Wholesale Operations and the Federal Reserve System's Customer Relations Support Office

Diane M. Raley

Senior Vice President of Regional, Public and Community Affairs, and Public Information Officer and Secretary

Veronica R. Sellers

Senior Vice President and General Counsel

Donna J. Ward

Senior Vice President of Administrative Services and Director of the Office of Minority and Women Inclusion

FEDERAL RESERVE BANK DIRECTORS:

GOVERNANCE OF THE DISTRICT; GUARDIANSHIP OF THE SYSTEM

The Board of Directors of a Federal Reserve Bank is filled through a unique blend of appointed and elected positions. The nine-member panel is divided evenly among three classifications. All directors serve staggered three-year terms.



CLASS A

The three Class A directors represent commercial banks that are members of the Federal Reserve System. These directors are bankers who are nominated and elected by member banks within the Tenth Federal Reserve District. This District includes western Missouri, Nebraska, Kansas, Oklahoma, Wyoming, Colorado and northern New Mexico.

Under the Class A category, a director will be elected by a specific group of member banks classified as either 1, 2 or 3. This classification is based on the total amount of capital and surplus for each commercial bank, with Group 1 banks being the largest. Each group within the class elects one director.

For example, Robert C. Fricke, president and chief executive officer of the Farmers & Merchants Bank of Ashland, Neb., is a Class A director, who was elected by, and represents, Group 3 member banks.



CLASS B

The three Class B directors represent the public. Class B directors may not be an officer, director or employee of a bank or a bank holding company. However, these directors are also elected by member banks under the same categories as Class A directors. For example, Richard K. Ratcliffe, chairman of Ratcliffe's Inc. of Weatherford, Okla., is a Class B director elected by Group 2 member banks.

CLASS C

The three Class C directors also represent the public. These directors, however, are appointed by the Board of Governors of the Federal Reserve System.

Like a Class B director, a Class C director may not be an officer, director or employee of a bank or a bank holding company. These directors may not own stock in a bank or a bank holding company. For example, Terry L. Moore, president of the Omaha Federation of Labor, is a class C director. From the Class C directors, the Board of Governors selects one person as chairman and another as deputy chairman.

SERVING ON THE BOARD

Federal Reserve Bank of Kansas City

Reserve Bank directors meet monthly to oversee the Bank's operations and policies and to confer on economic and banking developments. The directors also provide information on economic conditions within the District as a part of the Bank president's preparation for Federal Open Market Committee meetings. Among directors' responsibilities is establishing the Kansas City Fed's discount rate, which is subject to review and determination by the Federal Reserve Board. The directors and their classifications are on Page 41.

SERVING THE BRANCHES

Denver, Oklahoma City and Omaha

Each Branch of the Federal Reserve Bank of Kansas City also has its own seven-member Board of Directors. Four of these directors are appointed by the Federal Reserve Bank of Kansas City while three are appointed by the Board of Governors. Branch directors serve three-year terms and provide their respective Branch Executives with insight on regional economic conditions as well as offer advice and counsel. Branch directors are on Pages 42-44.

Boards of Directors



(From left) Mr. Ratcliffe, Mr. Brownback, Mr. Fricke, Ms. Córdova, Mr. Gordon, Mr. DeBruce, Mr. Ikard, Mr. Moore, Mr. Stout

Lu M. Córdova, Board Chairman;

Chief Executive Officer, Corlund Industries President and General Manager, Almacen Storage Group Boulder, Colorado (Class C)

Paul DeBruce, Board Deputy Chairman;

Chief Executive Officer, Chairman/Founder DeBruce Grain Inc. Kansas City, Missouri (Class C)

David W. Brownback

President and Chief Executive Officer Citizens State Bank & Trust Company Ellsworth, Kansas (Class A, Group 2)

Robert C. Fricke

President and Chief Executive Officer Farmers & Merchants Bank of Ashland Ashland, Nebraska (Class A, Group 3)

Mark Gordon

Owner Merlin Ranch Buffalo, Wyoming (Class B, Group 3)

Directors oversee the Bank's operations and policies, and confer on economic and banking developments.

John A. Ikard

President and Chief Executive Officer FirstBank Holding Company Lakewood, Colorado (Class A, Group 1)

Terry L. Moore

President Omaha Federation of Labor Omaha, Nebraska (Class C)

Richard K. Ratcliffe

Chairman Ratcliffe's Inc. Weatherford, Oklahoma (Class B, Group 2)

John T. Stout, Jr.

Chief Executive Officer Plaza Belmont Management Group LLC Shawnee Mission, Kansas (Class B, Group 1)

Federal Advisory Council Representative Bruce R. Lauritzen (not pictured) Chairman, First National Bank of Omaha Omaha, Nebraska

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Board of Directors



(From left) Ms. Kelly, Mr. Brown, Ms. Mowry, Mr. Alexander, Ms. Herda, Mr. Zaback

Barbara Mowry, Board Chairman;

Senior Vice President Oracle Broomfield, Colorado

Bruce K. Alexander

President and Chief Executive Officer Vectra Bank Colorado Denver, Colorado

Charles H. Brown III

President C.H. Brown Co. Wheatland, Wyoming

Anne Haines Yatskowitz (not pictured)

President and Chief Executive Officer ACCION New Mexico-Arizona-Colorado Albuquerque, New Mexico

Larissa L. Herda

Chairman, Chief Executive Officer and President tw telecom inc. Littleton, Colorado

Margaret M. Kelly

Chief Executive Officer RE/MAX International, Inc. Denver, Colorado

Mark A. Zaback

President and Chief Executive Officer Jonah Bank of Wyoming Casper, Wyoming

Branch directors provide insight on local economic conditions and advise and counsel the Branch executives. Directors must satisfy the same eligibility requirements that pertain to head office directors.



(From left) Mr. Anoatubby, Ms. Fiegel, Ms. Washington Rentie, Mr. Agee, Mr. Tippens, Mr. Vasudevan, Mr. Dunn

Steven C. Agee, Board Chairman;

Interim Dean and Professor of Economics Meinders School of Business Oklahoma City University Oklahoma City, Oklahoma

Bill Anoatubby

Governor Chickasaw Nation Ada, Oklahoma

James D. Dunn

Chairman Mill Creek Lumber & Supply Co. Tulsa, Oklahoma

Jacqueline R. Fiegel

Senior Executive Vice President and Chief Operating Officer Coppermark Bank Oklahoma City, Oklahoma

Douglas E. Tippens

President and Chief Executive Officer Bank of Commerce Yukon, Oklahoma

K. Vasudevan

Chairman and Founder Service & Technology Corporation Bartlesville, Oklahoma

Rose Washington Rentie

Executive Director TEDC Creative Captial Tulsa, Oklahoma

Board of Directors



(From left) Mr. Farrell, Ms. Martin, Mr. Adams, Ms. Wallin Ziegenbein, Mr. Thom, Mr. Russell, Mr. Sutko

Lyn Wallin Ziegenbein, Board Chairman;

Executive Director Peter Kiewit Foundation Omaha, Nebraska

Todd S. Adams

Chief Executive Officer Adams Bank & Trust Ogallala, Nebraska

James C. Farrell

President and Chief Executive Officer Farmers National Company Omaha, Nebraska

JoAnn M. Martin

Chairman, President and Chief Executive Officer Ameritas Life Insurance Corp. Lincoln, Nebraska

G. Richard Russell

President and Chief Executive Officer Millard Lumber Inc. Omaha, Nebraska

Mark A. Sutko

President and Chief Executive Officer Platte Valley State Bank Kearney, Nebraska

James L. Thom

Vice President T-L Irrigation Co. Hastings, Nebraska

Advisory Councils



(From left) Mr. Kemp, Mr. Maestas, Mr. Graves, Mr. Ward, Mr. Aulick, Ms. Johnson, Mr. Hofmann, Mr. McClain, Mr. Sunderland, Ms. Bass

Vincent L. Aulick

President

Aulick Industries and Aulick Manufacturing Scottsbluff, Nebraska

Deb Bass

President and Chief Executive Officer Bass & Associates, Inc. Omaha, Nebraska

Greg M. Graves

Chairman and Chief Executive Officer Burns & McDonnell Kansas City, Missouri

Michael W. Hofmann

Vice President and Chief Risk Officer Koch Industries, Inc. Wichita, Kansas

Deborah Johnson

Chief Executive Officer Rick Johnson and Company, Inc. Albuquerque, New Mexico

Members, who represent business and labor from around the Tenth District, meet twice a year with Kansas City Fed staff to offer insight on the regional economy.

Garry Kemp

Executive Vice President Greater Kansas City Building & Construction Trades Council, AFL-CIO Independence, Missouri

Steve Maestas

Managing Partner Maestas & Ward Commercial Real Estate Albuquerque, New Mexico

Terry McClain

Senior Vice President and Chief Financial Officer Valmont Industries, Inc. Omaha, Nebraska

Charles T. Sunderland

Chairman and Chief Executive Officer Ash Grove Cement Company Overland Park, Kansas

Tom L. Ward

Chairman, Chief Executive Officer and President SandRidge Energy, Inc. Oklahoma City, Oklahoma

Advisory Councils



(From left) Ms. Wright, Ms. Meyer, Mr. Franklin, Ms. Tinney, Mr. Loftin, Ms. Capps, Mr. Smith, Ms. Dobroff, Mr. Padilla

Linda Capps

Vice Chairman Citizen Potawatomi Nation Shawnee, Oklahoma

Erica Dobreff

President Kansas City Equity Fund Kansas City, Missouri

Bernard Franklin

President Penn Valley Community College Kansas City, Missouri

Mike Loftin

Executive Director Homewise, Inc. Sante Fe, New Mexico

Carol Meyer

President Garden City Chamber of Commerce Garden City, Kansas

Daniel Padilla

Regional Branch Director First National Bank Omaha, Nebraska

Tom Seth Smith

President and Chief Executive Officer REI Durant, Oklahoma

Linda Tinney

Vice President U.S. Bank Denver, Colorado

Lesli Wright

Senior Vice President Risk Management Hilltop National Bank Casper, Wyoming

Members, who come from financial institutions, nonprofits, universities and businesses, meet twice a year with Kansas City Fed staff to offer insight on economic and community development issues around the region.



(From left) Mr. Connealy, Mr. Fosler, Mr. Frank, Mr. Copeland, Mr. Reuter, Mr. Oatman

Kansas City

Mollie Carter (not pictured) Chief Executive Officer and President Sunflower Bank Salina, Kansas

Tim Connealy

President and Chief Operating Officer Dickinson Financial Corporation Kansas City, Missouri

Lloyd Davidson (not pictured) Chairman of the Board First Bank Kansas Salina, Kansas

Steve Hipp (not pictured) Executive Vice President INTRUST Bank, N.A. Wichita, Kansas

Denver

Mark Frank

Executive Vice President CoBiz Bank Denver, Colorado

James A. Reuter

President FirstBankData Corporation Lakewood, Colorado

Oklahoma City

Scott Copeland

Executive Vice President BancFirst Oklahoma City, Oklahoma

C.H. Wyatt, Jr. (not pictured) Vice Chair and President Citizens Bank of Edmond Edmond, Oklahoma

Omaha

Craig E. Champion (not pictured) Senior Vice President Nebraska Bank of Commerce Lincoln, Nebraska

Alan L. Fosler

Senior Vice President and Cashier Union Bank and Trust Company Lincoln, Nebraska

Russell K. Oatman

Senior Vice President First National Bank of Omaha Omaha, Nebraska

Members, who are senior officers from financial institutions around the Tenth District, meet with Kansas City Fed staff to share insight on issues affecting the payments system.

Roundtables



FOOD AND AGRICULTURE ROUNDTABLE

(Front row, from left) Mr. Barkema, Mr. Timmerman, Mr. Horan, Mr. Kluempke, Mr. Hammes, Mr. Dixon, Mr. Wyse, Mr. Spronk, Mr. Gottschalk, Mr. Barr, Mr. Briggeman (Back row, from left) Mr. Henderson, Mr. Kollar, Mr. Detrick, Mr. R. Farrell, Mr. Brooks, Mr. Hunt, Mr. Swedberg, Mr. J. Farrell, Mr. Lapp, Mr. McCauley, Mr. Thanmodaran, Mr. Headley

Alan Barkema

Federal Reserve Bank of Kansas City Kansas City, Missouri

Barrett Barr

Deere and Company Lenexa, Kansas

Brian Briggeman

Federal Reserve Bank of Kansas City - Omaha Branch Omaha, Nebraska

Bill Brooks

Dowens-O'Neill/FC Stone, LLC Dearborn, Missouri

Terry Detrick

American Farmers & Ranchers Oklahoma City, Oklahoma

Parry Dixon

A.D.M. Decatur, Illinois

Jim Farrell

Farmers National Company Omaha, Nebraska

Ron Farrell

Farrell Growth Group, LLC Liberty, Missouri

Andrew Gottschalk

R.J. O'Brien and Associates Greenwood Village, Colorado

Paul Hammes

Union Pacific Railroad Omaha, Nebraska

Peter Headley

MetLife Overland Park, Kansas

Jason Henderson

Federal Reserve Bank of Kansas City - Omaha Branch Omaha, Nebraska

Bill Horan

Horan Brothers Ag Enterprises Rockwell City, Iowa

Steve Hunt

U. S. Premium Beef Kansas City, Missouri

Pat Kluempke

CHS Inc. Inver Grove Heights, Minnesota

Ken Kollar

Great Western Bank - Agribusiness Shawnee, Kansas

Bill Lapp

Advanced Economic Solutions Omaha, Nebraska

Ken McCauley

K&M Farms, Inc. White Cloud, Kansas

Randy Spronk

National Pork Producers Council Urbandale, Iowa

Joe Swedberg

Hormel Foods Corporation Austin, Minnesota

Dhamu Thamodaran

Smithfield Foods Smithfield, Virginia

Jim Timmerman

Timmerman & Sons Feeding Co. Springfield, Nebraska

Ray Wyse

Gavilon Group, LLC Omaha, Nebraska

Participants from ranching, agriculture, biofuels, dairy, financing and other sectors meet annually with Kansas City Fed staff to give presentations on their industry and participate in open discussion.



(From left) Mr. Robinson, Mr. Thompson, Mr. Evans, Ms. Reynis, Mr. Hill, Mr. Wobbekind, Mr. Mitchell

Russell Evans

Director, Center for Applied Economic Research Oklahoma State University Stillwater, Oklahoma

Jeremy Hill

Director, Center for Economic Development and Business Research Wichita State University Wichita, Kansas

David Mitchell

Assistant Professor Missouri State University Springfield, Missouri

Lee Reynis

Director, Bureau of Business and Economic Research University of New Mexico Albuquerque, New Mexico

Jim Robinson

Senior Economist, Economic Analysis Division State of Wyoming Laramie, Wyoming

Eric Thompson

Associate Professor of Economics Director, Bureau of Business Research University of Nebraska – Lincoln Lincoln, Nebraska

Richard L. Wobbekind

Director, Business Research Division and Associate Dean University of Colorado – Boulder Boulder, Colorado

Economists from each of the seven states in the Tenth District meet annually with Kansas City Fed staff to review the state's activities from the past year and offer future insight. Sectors discussed include housing, manufacturing, agriculture, construction, energy, banking, employment, retail and exports.

Tenth District OFFICERS

Kansas City

Thomas M. Hoenig

President and Chief Executive Officer

Esther L. George

First Vice President and Chief Operating Officer

Alan D. Barkema

Senior Vice President and Director of Research

Denise I. Connor

Senior Vice President

Kelly J. Dubbert

Senior Vice President and Chief Information Officer

Kevin L. Moore

Senior Vice President

Barbara S. Pacheco

Senior Vice President

Diane M. Raley

Senior Vice President, Public Information Officer and Secretary

Donna J. Ward

Senior Vice President and Director of the Office of Minority and Women Inclusion

Charles L. Bacon, Jr.

Senior Vice President and General Counsel (Retired July 1, 2010)

Craig S. Hakkio

Senior Vice President and Special Advisor on Economic Policy

Stephen E. McBride

Senior Vice President and General Auditor

Veronica M. Sellers

Senior Vice President and General Counsel

Josias A. Aleman

Vice President

Larry D. Bailey

Vice President

Todd E. Clark

Vice President and Economist

Anita F. Costanza

Vice President

Kristi A. Coy Vice President Janel K. Frisch

Vice President and Chief Financial Officer

Kristofer K. Hogan

Vice President

Mark C. Horan

Vice President

James H. Hunter Vice President

George A. Kahn

Vice President and Economist

Korie S. Miller

Vice President

Dawn B. Morhaus

Vice President

Charles S. Morris

Vice President and Economist

Karen A. Pennell

Vice President

Linda S. Schroeder

Vice President

Mark A. Watson

Vice President

Stuart E. Weiner

Vice President, Economist and Director of Payments System Research

Pamela L. Weinstein

Vice President

Kristina J. Young

Vice President and

Assistant Secretary

Susan E. Zubradt

Vice President

Stanley R. Beatty

Assistant Vice President

J. Stephen Bradberry

Information Technology Officer

Kelley D. Courtright Assistant Vice President

Kelli J. Cox

Assistant Vice President

Kevin J. Craig

Assistant Vice President

Tanya L. Cvetan

Assistant Vice President

Troy A. Davig

Assistant Vice President and Economist

Iustin M. Dean

Assistant General Counsel

Dennis V. Denney

Assistant Vice President

Linda K. Edwards

Assistant Vice President

Tammy Edwards

Assistant Vice President and Community Affairs Officer

Lori D. Haley

Assistant Vice President

Robert L. Hampton

Assistant Vice President

Ann L. Hoelting

Assistant Vice President

Megan L. Hruda

Assistant Vice President and Assistant General Auditor

Tara L. Humston

Assistant Vice President

Lowell C. Jones

Assistant Vice President

William R. Keeton

Assistant Vice President and **Economist**

Edward S. Knotek II

Assistant Vice President and Economist

W. Todd Mackey

Assistant Vice President

D. Michael Manies

Assistant Vice President (retired Aug. 1, 2010)

Christi A. May-Oder

Assistant Vice President

Renu A. Mehra

Assistant Vice President

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Financial Report

The Federal Reserve Bank of Kansas City's 2010 audited financial report is at **KansasCityFed.org**. Past financial reports, and officers, directors and advisory councils listings also are online.

