



NEWS RELEASE

FEDERAL RESERVE BANK *of* KANSAS CITY
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FOR IMMEDIATE RELEASE

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KANSAS CITY FED RECOGNIZED IN 2020 CORPORATE EQUALITY INDEX

Bank's first year to participate in the Human Rights Campaign Foundation's annual scorecard assessing LGBTQ workplace equality

KANSAS CITY, MISSOURI – The Federal Reserve Bank of Kansas City announced that it has been recognized by the Human Rights Campaign Foundation's [2020 Corporate Equality Index \(CEI\)](#), the nation's premier benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality.

This is the Bank's first year to participate in the CEI survey. The Bank, which scored a 95 out of a possible 100 on the index, joins the ranks of more than 1,000 major U.S. businesses that span across industries, including Banks from across Federal Reserve System and other Kansas City corporations.

"Our participation in this year's CEI survey is another example of our commitment to workplace inclusion and [a strong culture at the Kansas City Fed](#)," said Tammy Edwards, senior vice president, Community Engagement and Inclusion Division, and Director of the Office of Minority and Women Inclusion. "Fostering an engaged and inclusive work environment is the highest priority for the Kansas City Fed."

The results of this year's CEI showcase how 1,059 U.S.-based companies are promoting LGBTQ-friendly workplace policies in the U.S., and helping advance LGBTQ inclusion in workplaces.

The CEI rates companies and top law firms on detailed criteria falling under five broad categories:

- Non-discrimination policies
- Employment benefits
- Demonstrated organizational competency and accountability around LGBTQ diversity and inclusion
- Public commitment to LGBTQ equality
- Responsible citizenship

The full report is available online at www.hrc.org/cei.

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

As the regional headquarters of the nation's central bank, the Kansas City Fed and its branch offices in Denver, Oklahoma City and Omaha serve the seven states of the Tenth District: Colorado, Kansas, Nebraska, Oklahoma, Wyoming, northern New Mexico and western Missouri.

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