



**Michael A. Gonzales**

**Consultant, Speaker & Co-Founder, Diversity & Inclusion Consortium  
Former Director & Leader of Hallmark's Corporate Diversity & Inclusion Department**

Michael is a D&I Consultant, advisor and lecturer and Co-founder of the Diversity & Inclusion Consortium, a national organization of over 240 D&I practitioners and advocates. Which started when he saw a need for collaborative thought and sharing of D&I best practice.

Michael is the principle owner of NE&E consulting and travels the country as a speaker, panelist and advisor on D&I topics and business imperatives. As the former corporate leader of Hallmark's D&I department, he was responsible for Hallmark's D&I's strategies and priorities, their internal and external collaborations, partnerships and compliance. He was responsible for the execution of the D&I's priorities regarding, workforce, workplace, marketplace and community. Michael was also responsible for the company's seven Employee Resource Groups, (ERG's).

He's skilled in the areas of building critical relations, innovation and resourcing, business collaboration, employee relations, diverse and cultural understandings, compliance metrics and program management