Social Power Structures

Married
Child
LGBTQ
Poor
Male
Urban
GED

OR

Single
Adult
Straight
Rich
Female
Country
College Degree
Acknowledge what is!
Culture
Seamless Integration into Culture

Course correction

Feedback

Unfamiliarity breeds

missteps

Introduce new
Lack of Integration into the Culture

- Behavior continues
  - Lack of feedback
    - Unfamiliarity breeds missteps
      - Introduce difference
Lack of Feedback

What is the problem?
What did you think **works well?**

Where do you think you or others got **stuck?**

What would you **do differently?**

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Alan Fine in *You Already Know How to Be Great*
par·a·dox
ˈperəˌdäks/
noun
a seemingly absurd or self-contradictory statement or proposition that when investigated or explained may prove to be well founded or true.
You can be honest & kind.
If you are unorthodox you must be exceptional.
Accountability
We all are here on this planet for a unique reason.
PURPOSE?
PASSION?
PROWESS?
Purpose

What comes naturally to you?

What do people ask you for?

What does the world need from you?
Passion

What would you do if money were no object?

What gives you energy?
Prowess

Have you honed your craft?

Are you winging it?

Are you truly giving it your all?
Change sequence

Aware
Accept
Act
Build
Blend

10,000 hours

Korn Ferry
People will place lids or obstacles in our way...

RISE UP!
Let go of being right. Choose to be happy!
03

"THE FOUR THINGS"

LIVELY PARADOX

POWER
PRIVILEGE
INFLUENCE
Be certain the lid is off!
Former **obstacles** do not present **challenges** today.
If you believe it’s possible or impossible, you are right!
Start where you are.

Use what you have.

Do what you can.

— Arthur Ashe
THANK YOU

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