Federal Reserve Bank of Kansas City – Denver Branch
Colorado Bankers Association – Independent Bankers of Colorado

Hosts

Banking and the Economy
A Forum for Emerging Bank Leaders

David Nowling
Senior Vice President - Partner
RB Slade & Associates, LLC.

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Change - The Only Thing That’s Constant
Your Life Is Like A 2 Dollar Bill
So You Want A Seat At The Big Table
Are You Prepared?
So You Want A Seat At The Big Table
Are You Prepared?

Motivated Reasoning

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Do you Fit?

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WHO WILL TELL
THE EMPEROR HE
HAS NO CLOTHES?
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How Sharp Is Your Focus?
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What’s In Your Journal?
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Only You Can Prevent Forest Fires!
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I Got Promoted!!!
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Am I Doing What I’m Paid To Do?

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Is Silence Golden?
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Are You Prepared?

Pssssst, Want To Know A Secret?

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What’s Your Vision? Will You Travel To Another Planet?
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WINNING ISN’T EVERYTHING, IT’S THE ONLY THING.
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Adding Too Much Value
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Passing Judgment On Others
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This Pretty Much Says It All!!

MY LEVEL OF SARCASM
HAS GOTTEN TO A POINT
WHERE I DON’T EVEN
KNOW IF I’M KIDDING OR
NOT.

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Have You Ever Worked For Someone
Who Is Always Right? Are You?

No…No!..
.NO

But….

However

……

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Speak when you are angry and you will make the best speech you'll ever regret.

curiano.com

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Are You Prepared?

The Illusion Of Communication
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Why Is Something So Easy So Hard?
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Claiming Credit For Others Ideas And Work

I thought your idea to use my idea was a great idea.

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Own It, Take Responsibility

“He that is good for making excuses is seldom good for anything else”
Benjamin Franklin

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Are You Prepared?

Clinging To The Past

THE PAST CANNOT BE 
CHANGED, 
FORGOTTEN, 
OR ERASED. 

HOWEVER, 
THE LESSONS 
LEARNED CAN 
PREPARE YOU 
FOR A BRIGHTER 
FUTURE.

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Playing Favorites!!
I made a Mistake:
I am Sorry
It was not my intention
to....
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Not Listening Is The Most Passive-Aggressive Form Of Disrespect!!

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Leadership, It’s Really Not About You!

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The first job of the Leaders is to get:

‘the right people on the bus...
...the wrong people off the bus,
... and the right people in the right seats'

Jim Collins, Good To Great.
So You Want A Seat At The Big Table
Are You Prepared?

Closing Thoughts

- Your Perceived Amount Of Change?
- What Is Your Compelling Vision For The Future?
- Why Is Your Life Like A Two Dollar Bill?
So You Want A Seat At The Big Table
Are You Prepared?

Thank You For Your Time Today

I Wish You The Best In Your Careers