

The Fed and You:

Understanding the Federal Reserve

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Learning Objectives

- ❑ Learn about the **Federal Reserve System** and Federal Reserve Bank of Kansas City.
- ❑ Understand **central bank functions** and the important role the Reserve Banks play in the U.S. economy and their regions.
- ❑ Hear about the Bank's **commitment to leadership development** and the attributes valued in its leaders.
- ❑ Discover exciting **career opportunities**.

Scavenger Hunt



- ❑ Attendees will be divided into two groups, “A” and “B” and receive a list of questions about the Federal Reserve System and Kansas City Fed.
- ❑ Working individually or in small teams, use the exhibits in the Money Museum to answer the questions. Each question has a hint to guide you to the correct display.
- ❑ You have **15 minutes** to complete the “hunt”.

Get Ready... Get Set....Go!



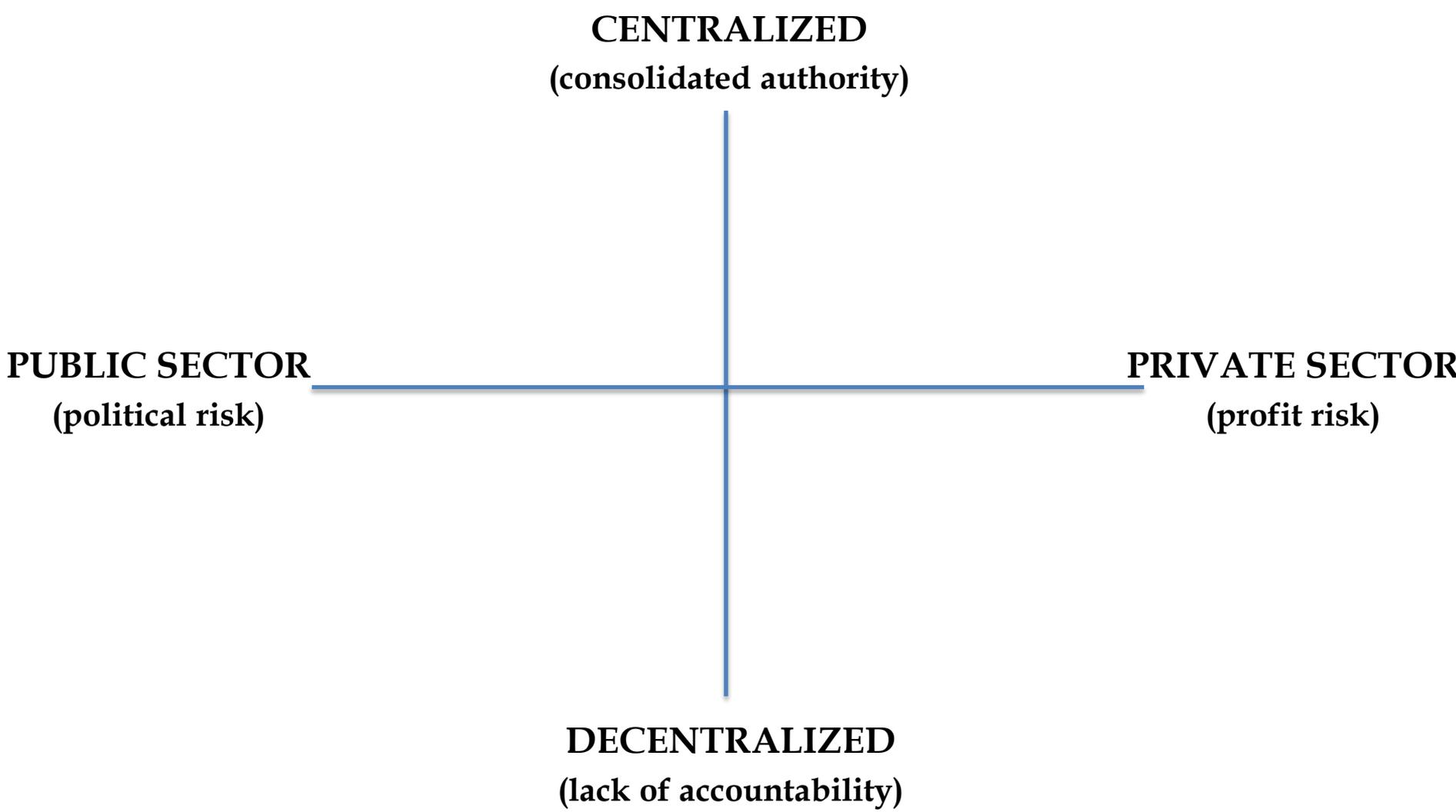
FEDERAL RESERVE OVERVIEW

FEDERAL RESERVE BANK *of* KANSAS CITY

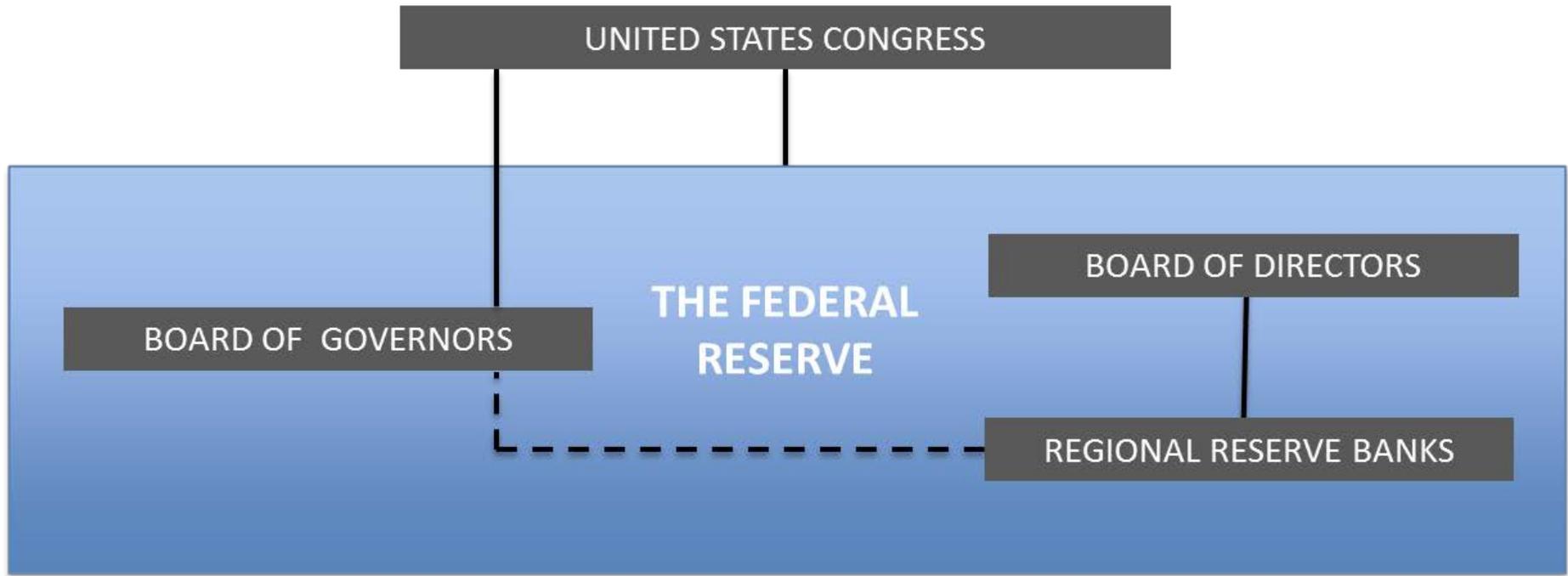
U.S. Central Bank History

- ❑ First Bank of the United States (1791)
- ❑ Second Bank of the United States (1816)
- ❑ Federal Reserve System (1913)

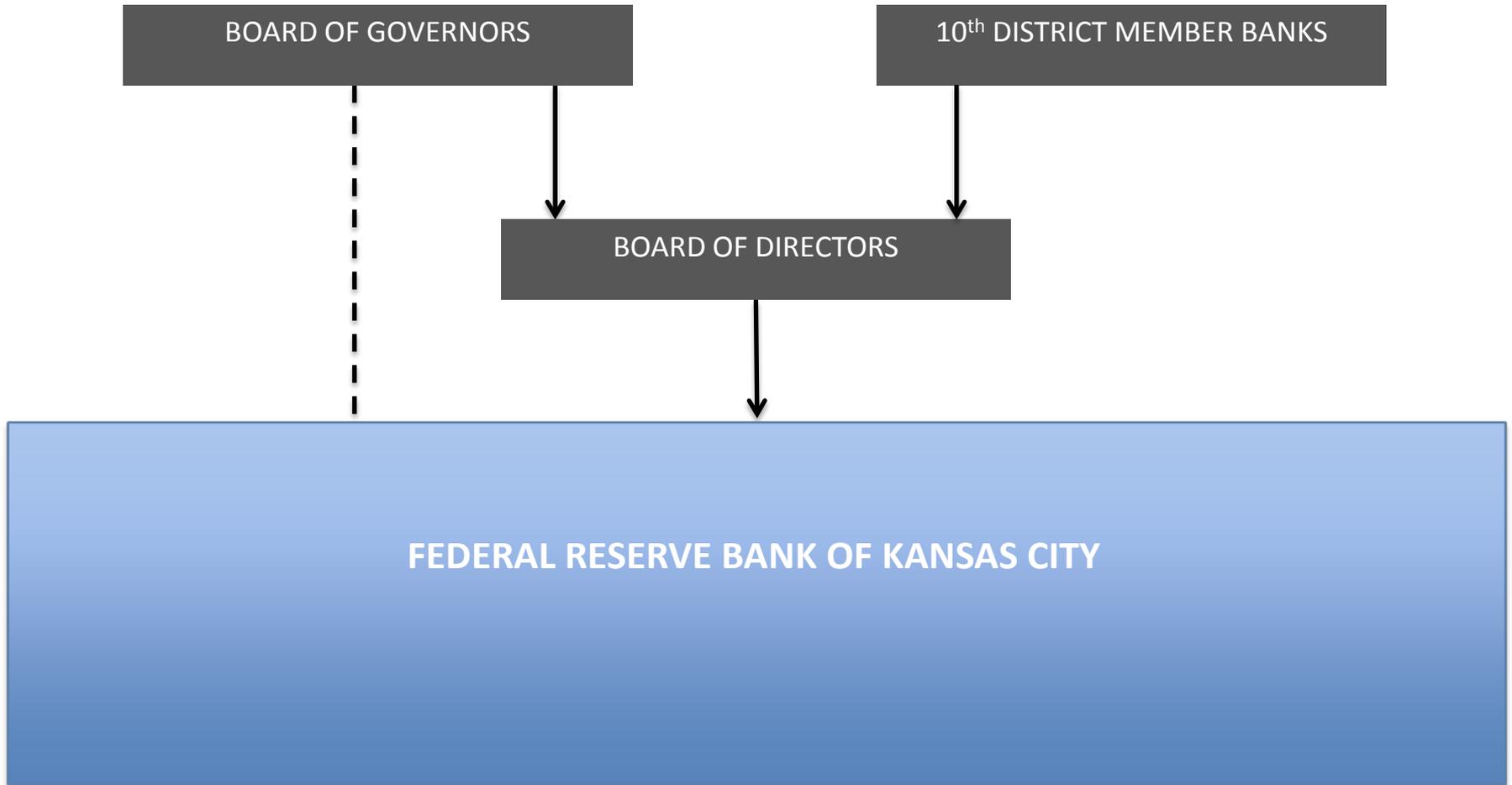
Central Bank Structure Risks



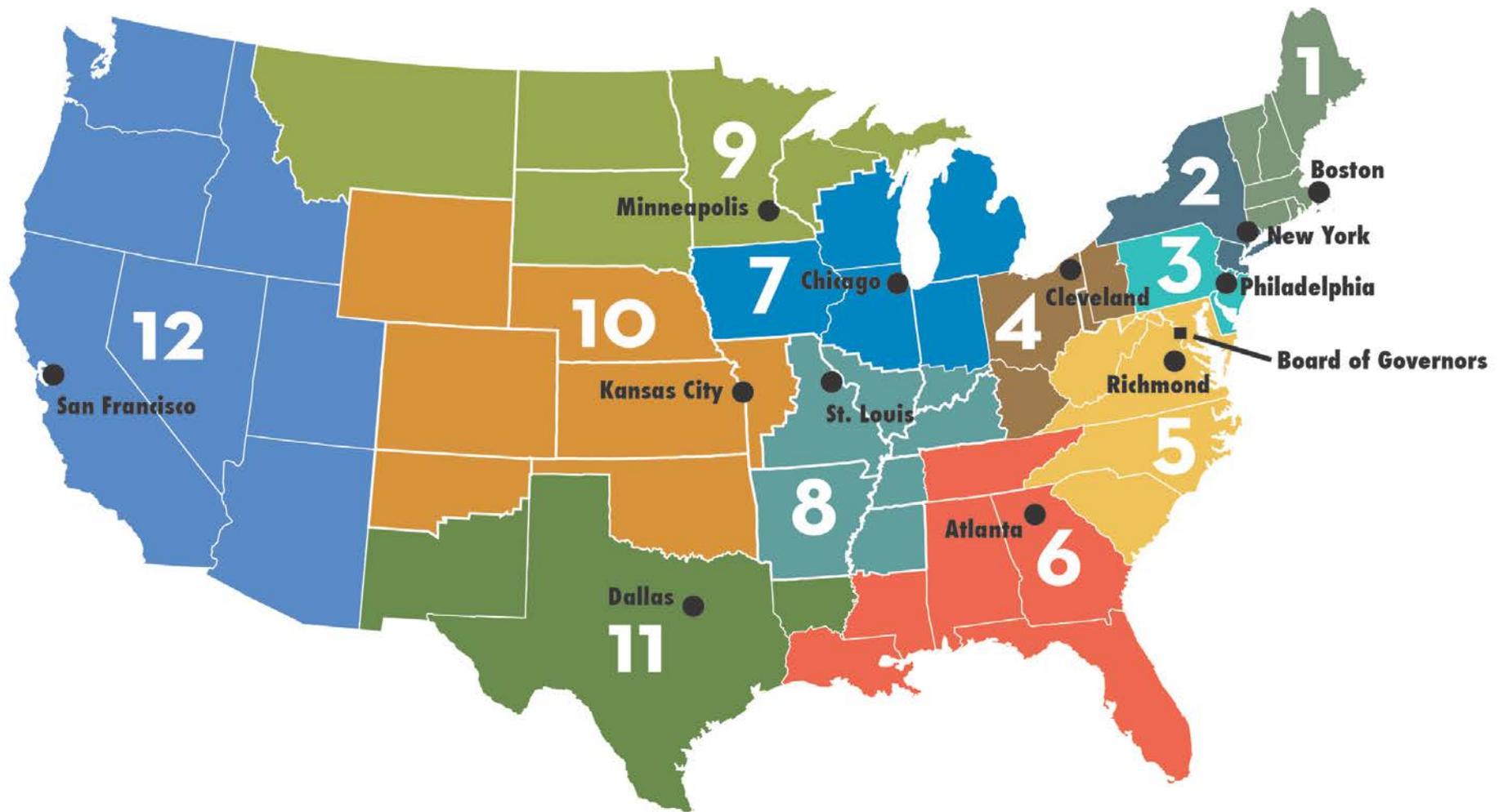
Federal Reserve Structure



Federal Reserve Banks

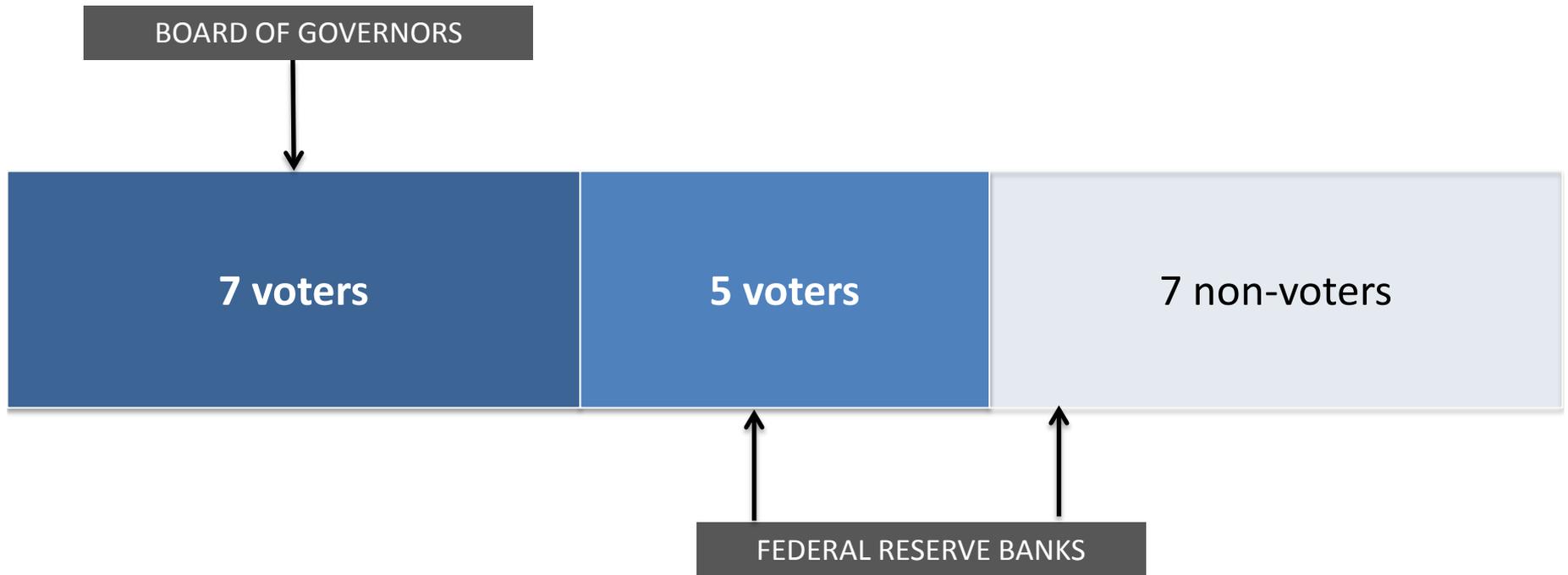


Federal Reserve System



FEDERAL RESERVE BANK *of* KANSAS CITY

Federal Open Market Committee (FOMC) —



SERVE. LEAD. GROW.

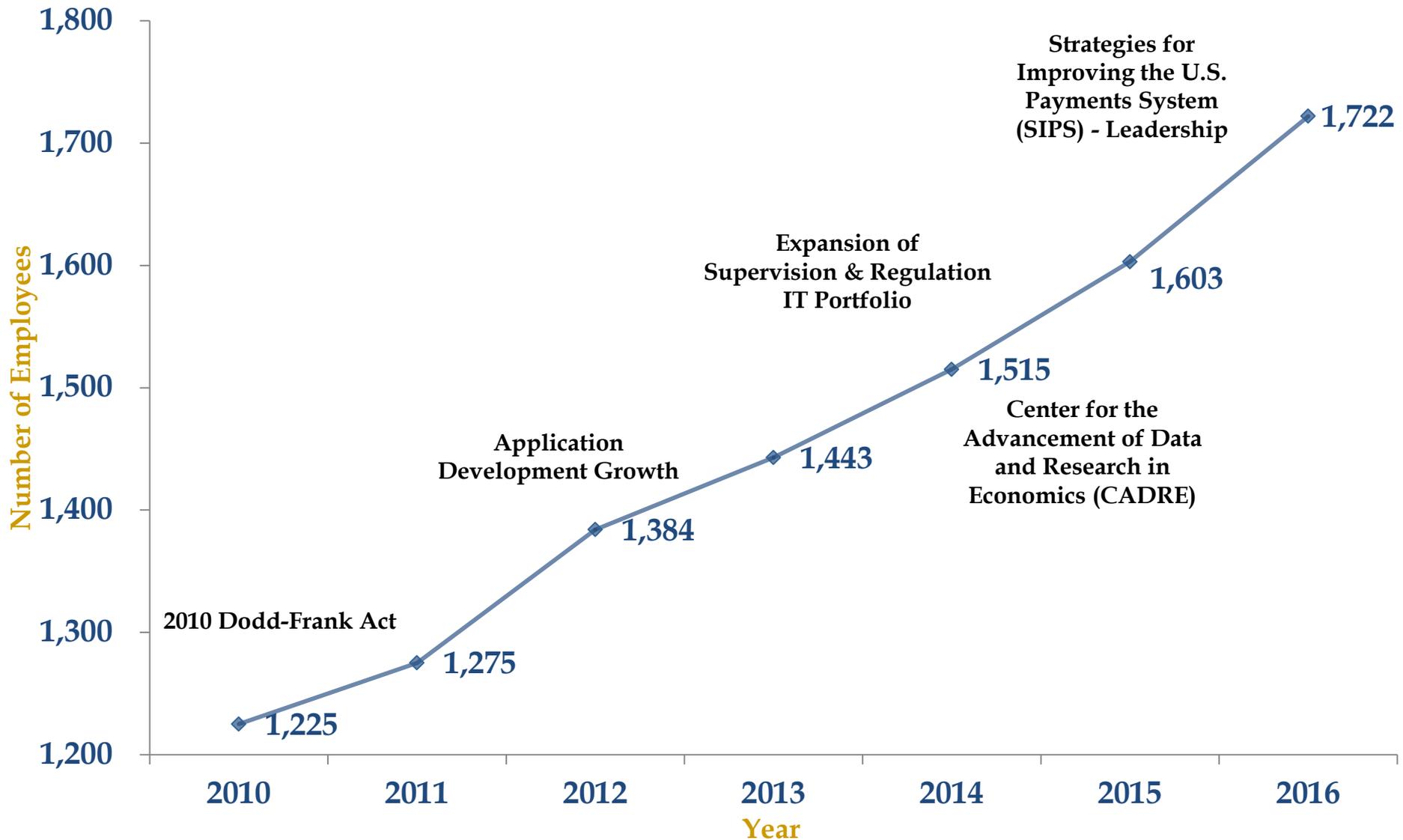
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Serve, Lead and Grow with Us! _____

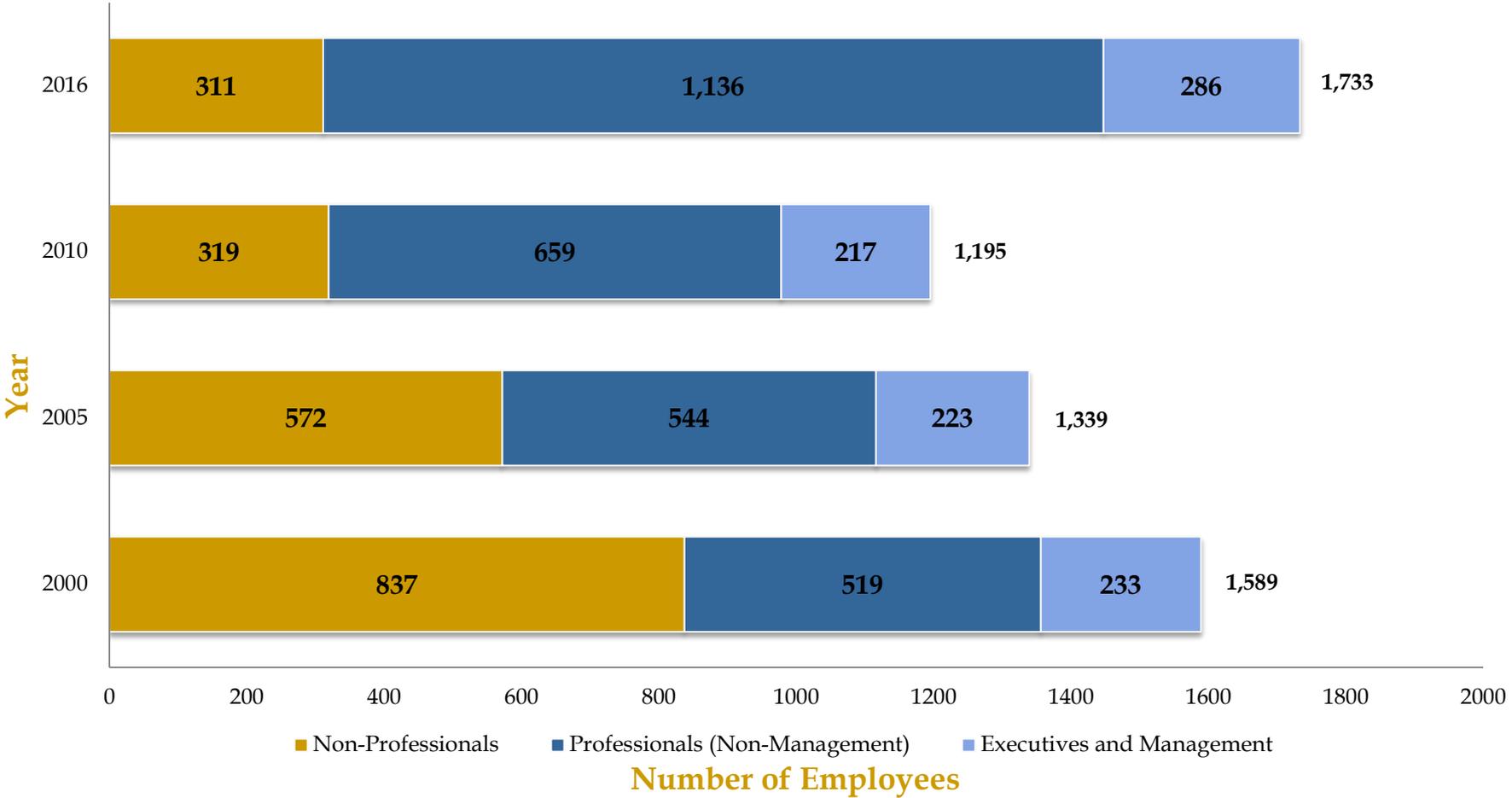
Our employees **inspire trust and confidence** in our region and the nation's economy. They give the Bank a **competitive advantage** in:



Growth in Responsibilities



Workforce Composition



- Non-Professionals include administrative support workers, craft workers, operatives and service workers
- Professionals include analysts, economists, examiners, IT professionals, sales workers and technicians
- Executives and Management include all professional staff from supervisors to senior executives

*As of June 30, 2016

Leadership Development

KEY BUSINESS STRATEGY

Integrity

Service

Personal Growth and Development

- MENTORING
- INTERNAL TRAINING PROGRAMS
- CAREER COACHING
- JOB ROTATIONS
- EXTERNAL TRAINING PROGRAMS
- CHALLENGING WORK ASSIGNMENTS
- TUITION REIMBURSEMENT

Career Opportunities



www.kansascityfed.org/careers

Banking and the Economy:

A FORUM FOR MINORITY BANKERS

September 28-29, 2016

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