I. Organizational Background Information

Phillips County Community Foundation Mission Statement:

The mission of the Phillips County Community Foundation is to preserve capital for long term charitable endowment purposes.

Background Information:

Since 2004, the Phillips County Community Foundation (PCCF) has worked toward promoting civic pride and community cohesiveness, encouraging community projects of all types, raising and granting funds and providing avenues to financially support the local county and its interests. The PCCF is passionate about seeing positive change in our small rural communities. Phillips County Community Foundation understands that Phillips County offers our residents a rural way of life unmatched by any other. With this belief comes the responsibility and opportunity to contribute in helping sustain our neighborly, peaceful lifestyle.

In 2003, as a field of interest under the PCCF the dream of an Entrepreneurial Center (E-Center) was birthed. The E-Center was established to encourage, support and assist entrepreneurs. The mission of the Entrepreneurial Center is to be a strong advocate for independent small businesses as they are the corner stone of the American economy and economic spirit. It has helped leverage economic development assets of the region with high speed internet connectivity, has promoted rural living with a safe and clean environment, has assisted potential workforce and provide upcoming entrepreneurs with the educational tools and support that they need. While the initial intent was for the E-Center to support Phillips County, the residents of thirty-one adjacent counties in Kansas and Nebraska have utilized and benefited from the offerings for the E-Center as well, thus creating an additional partnership with our rural neighbors.

In the spring of 2011, the E-Center was in a transitional period. Staff and board members began to look at additional services and classes to improve and update the center in continuation for it to function as a regional hub for North Central/Western Kansas and South Central Nebraska. These thoughts were taken into consideration as the planning for the New Year began. The 2012 fiscal year brought new partnership opportunities, programs for our youth and trainings on a more regional scope.

The center has developed partnerships with the Kansas Small Business Development Center, Phillips County Economic Development, Discover Phillipsburg Main Street, Phillipsburg Middle School and Northwest Technical College out of Goodland, KS. New programs in the center now include a 10 week My Own Business classes, iPad Training Series, Myer-Briggs Personality Assessments, Team and Leadership Development, Foundation Center’s Cooperating Collection and the youth EntrepreneurShip Investigation (ESI) program.
II. Proposal Information

**Title:** Planting Seeds for the Future

**Support Request:** Investment/Grant

**Requested Amount:** $26,000.00

**Other Significant contributions or partners in the proposal:** Smoky Solomon Resource Enhancement Group; Ten North Central Kansas counties.

**Proposal Narrative:** “Planting Seeds for the Future” (PSF) is an extension of a pilot summer camp program established through the Entrepreneurial Center in 2012. PSF offers youth entrepreneurial training. These youth entrepreneurial activities will provide career, vocational and personal development experiences for youth ages 11 – 16. Youth engagement is key to rural development and retention. This regional program will be collaboration between the Entrepreneurial Center and the Smoky Solomon Resource Enhancement (SSRE) group throughout North Central Kansas. The camp will be offered to ten out of the thirteen counties SSRE serves. These thirteen Kansas counties includes: Smith, Phillips, Norton, Graham, Rooks, Osborne, Russell, Ellis, Trego, Gove, Lane, Ness and Rush.

The PSF program will use the EntrepreneurShip Investigation (ESI) curriculum developed out of the University of Nebraska. As stated on the ESI website: “EntrepreneurShip Investigation is an exciting, interactive, and comprehensive curriculum project designed for youth. ESI uses a variety of tools to help participants develop their entrepreneurial skills and find their business niche. Through exciting activities, case studies and current technology, participants are transformed into budding entrepreneurs! Participants will learn that they can do all of these things without moving to a large city. The ESI curriculum provides an opportunity to reach young people; enabling them to explore opportunities they can create for themselves with the support of their community.”

Initially, Plantings Seeds for the Future Youth Entrepreneurial Program and ESI curriculum will be presented by the director of the E-Center to the board representing Smoky Solomon Resource Enhancement group. After the initial presentation, the coordinator will work with each of the ten counties who are pursing the PSF youth camp in their own county. The initial camp will be funded through this grant along with a match from each county participating. We believe the success of this initial camp will drive each community to continue the PSF summer camp program in years to come.

**Geographic Impact and Population Served:**

This program is designed to reach middle school age youth. Each camp is planned for ten students within this age group. And will be taught in ten of the thirteen counties. In the summer of 2013, one hundred youth between the ages of 11 – 16 will be served by this program.
Income:

Out of the thirteen counties this program will serve, the average medium income is $39,000.00 a year. This falls just below 80% of Kansas’ medium income.

Project Budget:

<table>
<thead>
<tr>
<th>Individual County Camp:</th>
<th>Cost</th>
<th>Grant Request</th>
<th>County</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher salary (5 day camp)</td>
<td>$1,500.00</td>
<td>$1,500.00</td>
<td></td>
</tr>
<tr>
<td>Coordinator pay</td>
<td>$500.00</td>
<td>$500.00</td>
<td></td>
</tr>
<tr>
<td>Travel expenses</td>
<td>$400.00</td>
<td>$400.00</td>
<td></td>
</tr>
<tr>
<td>10 youth curriculum</td>
<td>$200.00</td>
<td>$200.00</td>
<td></td>
</tr>
<tr>
<td>Meals/Snacks</td>
<td>$625.00</td>
<td>$0.00</td>
<td>$625.00</td>
</tr>
<tr>
<td>Camp supplies</td>
<td>$250.00</td>
<td>$0.00</td>
<td>$250.00</td>
</tr>
</tbody>
</table>

Total per camp: $4,225.00 $2,600.00 $875.00

Total Cost for Ten Camps: $42,250.00 $26,000.00 $16,250.00

Total Grant Request: $26,000.00

Anticipated Outcomes:

The core outcome of this program is two fold. First is the desire to prepare adolescents for a productive and independent adulthood. Second is to plant seeds within our youth that when fully grown will bring development and retention to our rural Kansas towns. Initial outcomes for youth in this entrepreneurship camp is expected to include increase in knowledge and changes in attitudes with regard to the following:

- Entrepreneurship
- Work readiness and employability
- Civic engagement
- Interpersonal skills

Long term outcomes include:

- Life skills and positive interpersonal relationships
- Employability and work readiness
- Academic achievement and educational attainment
- Social Entrepreneurism
- Small business development
- Retention of youth in rural area

The outcomes will be initially tracked with a camp evaluation. Then after the first year results will be monitored through personal evaluations done by the students themselves as well as parents and teachers. Finally upon high school graduation students will be surveyed in order to track the long term outcomes.

III. See Attached First Quarter Financials