



In the Tenth Federal Reserve District

Division of Supervision and Risk Management

Federal Reserve Bank of Kansas City

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Kansas City, Missouri 64198-0001

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ABOUT THE SURVEY

The 2011 Survey of Community Depository Institutions in the Tenth Federal Reserve District was conducted from June 1, 2011 to June 22, 2011. Surveys were emailed to community depository institutions (including banks, credit unions, and thrifts) with assets less than \$1 billion located in the Tenth Federal Reserve District.

Of the 1,380 potential respondents, 322 institutions completed the survey, resulting in a response rate of 23.3 percent. The characteristics of survey respondents are closely aligned with the characteristics of institutions located in the Tenth District, although the survey does not represent a random sample.

The survey is organized into four sections:

- I. [Business Prospects and Challenges](#)
- II. [Loans and Investments](#)
- III. [Noninterest Income](#)
- IV. [Laws, Regulations, and Guidance](#)

General Information Regarding the Survey Respondents

Location of home office:

<u>State</u>	<u># of Respondents</u>	<u>%</u>
Colorado	30	9.3%
Kansas	100	31.1%
Oklahoma	64	19.9%
Nebraska	62	19.3%
New Mexico	12	3.7%
Missouri	30	9.3%
Wyoming	24	7.5%
<i>Total</i>	322	

Entity Type:

<u>Type</u>	<u># of Respondents</u>	<u>%</u>
Banks	225	69.9%
Credit Unions	81	25.2%
Savings & Loans	16	5.0%

Asset Size:

<u>Type</u>	<u># of Respondents</u>	<u>%</u>
Less than \$100 Million	193	59.9%
\$100 to \$500 Million	116	36.0%
\$500 Million to \$1 Billion	13	4.0%

Responses that follow represent the responses of institutions located in Nebraska only

I. Business Prospects and Challenges

1. Rate the magnitude of the strategic challenges you anticipate in the following areas **over the next three years**.

	Magnitude of Challenge								
	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Slight or None</u>	<u>%</u>	<u>Not Applicable</u>	<u>%</u>	<u>Total</u>
Maintaining or increasing capital	21	33.9%	24	38.7%	16	25.8%	1	1.6%	62
Maintaining or improving credit quality	10	16.1%	45	72.6%	7	11.3%	0	0.0%	62
Maintaining or attracting retail deposits	12	19.4%	24	38.7%	23	37.1%	3	4.8%	62
Strengthening net interest margin	38	61.3%	20	32.3%	4	6.5%	0	0.0%	62
Maintaining or increasing noninterest income	38	61.3%	19	30.6%	5	8.1%	0	0.0%	62
Increasing earnings	39	62.9%	23	37.1%	0	0.0%	0	0.0%	62
Achieving satisfactory mortgage loan volume	17	27.4%	23	37.1%	15	24.2%	7	11.3%	62
Achieving satisfactory business loan volume	21	33.9%	23	37.1%	7	11.3%	11	17.7%	62
Achieving satisfactory consumer loan volume	24	38.7%	28	45.2%	9	14.5%	1	1.6%	62

	Magnitude of Challenge								
	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Slight or None</u>	<u>%</u>	<u>Not Applicable</u>	<u>%</u>	<u>Total</u>
Meeting regulatory compliance requirements	53	85.5%	7	11.3%	2	3.2%	0	0.0%	62
Maintaining a secure electronic environment	38	61.3%	19	30.6%	5	8.1%	0	0.0%	62
Maintaining access to affordable payments services	21	33.9%	30	48.4%	9	14.5%	2	3.2%	62
Expanding your investment in technology	18	29.0%	39	62.9%	5	8.1%	0	0.0%	62
Attracting and retaining skilled staff and management	22	35.5%	32	51.6%	8	12.9%	0	0.0%	62

	Magnitude of Challenge								
	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Slight or None</u>	<u>%</u>	<u>Not Applicable</u>	<u>%</u>	<u>Total</u>
Population loss	17	27.4%	20	32.3%	24	38.7%	1	1.6%	62
Slow growth in your community	22	35.5%	23	37.1%	16	25.8%	1	1.6%	62
Weak housing markets	13	21.0%	32	51.6%	15	24.2%	2	3.2%	62
Aging customer base	26	41.9%	31	50.0%	5	8.1%	0	0.0%	62
Lack of diversification opportunities	24	38.7%	27	43.5%	10	16.1%	1	1.6%	62
Decline in the community's primary industry	3	4.8%	25	40.3%	31	50.0%	3	4.8%	62
Other	5	62.5%	0	0.0%	0	0.0%	3	37.5%	8

2. Strategic direction: **Over the next three years** your institution will: (Check all that apply.)

	<u>Probable</u>	<u>%</u>	<u>Possible</u>	<u>%</u>	<u>Unlikely</u>	<u>%</u>	<u>Total</u>
Continue under the same ownership and organization structure	56	93.3%	4	6.7%	0	0.0%	60
Merge or sell to another organization or ownership group	3	4.8%	14	22.6%	45	72.6%	62
Acquire other institutions	4	6.5%	26	41.9%	32	51.6%	62
Establish additional branches	8	12.9%	16	25.8%	38	61.3%	62
Reduce number of branches	2	3.3%	5	8.2%	54	88.5%	61
Emphasize internal growth	39	63.9%	18	29.5%	4	6.6%	61

3. If you expect to expand operations **over the next three years**, what are the primary drivers and objectives? (Check all that apply.)

Increase deposits	27
Increase loans	51
Counter competition from others	17
Diversify assets and risk profile	16
Take advantage of growth opportunities in more vibrant markets	16
Grow assets to make better use of capital base	21
Other	5
Not applicable	4

4. Indicate critical factors you expect to impact competition for your institution. (Check all that apply.)

New branches established in market by existing competitors	13
Branch expansion into market by regional, national or global financial institutions	6
More aggressive pricing by existing competitors	55
New focus on small and midsize business customers by regional, national or global financial institutions	22
Other	11

5. Indicate your expectations for changes in competition for **loans** from these sources **over the next three years**.

Competitor	Level of Competition						
	Increase	%	Decrease	%	Stay the Same	%	Total
Community banks	31	50.8%	4	6.6%	26	42.6%	61
Larger regional financial institutions	39	65.0%	1	1.7%	20	33.3%	60
Larger nationwide financial institutions	33	55.0%	3	5.0%	24	40.0%	60
Thrifts	13	21.7%	6	10.0%	41	68.3%	60
Credit unions	27	44.3%	4	6.6%	30	49.2%	61
Insurance companies	21	35.0%	2	3.3%	37	61.7%	60
Securities firms	7	11.7%	5	8.3%	48	80.0%	60
Farm credit associations	46	75.4%	0	0.0%	15	24.6%	61
Finance companies specializing in machinery or cars (e.g., John Deere Credit, Ally, Ford)	46	75.4%	0	0.0%	15	24.6%	61
Mortgage companies	15	25.0%	6	10.0%	39	65.0%	60
Other	2	66.7%	0	0.0%	1	33.3%	3

6. Indicate your expectations for changes in competition for **deposits** from these sources **over the next three years**.

Competitor	Level of Competition						
	Increase	%	Decrease	%	Stay the Same	%	Total
Community banks	28	46.7%	0	0.0%	32	53.3%	60
Larger regional financial institutions	35	58.3%	2	3.3%	23	38.3%	60
Larger nationwide financial institutions	34	56.7%	3	5.0%	23	38.3%	60
Thrifts	12	20.7%	1	1.7%	45	77.6%	58
Credit unions	28	46.7%	0	0.0%	32	53.3%	60
Financial institutions with local presence limited mainly to on-line access	31	51.7%	1	1.7%	28	46.7%	60
Insurance companies	16	26.7%	1	1.7%	43	71.7%	60

7. Payment of interest on business demand deposits: Effective in July 2011, the Dodd-Frank Act repeals the longstanding prohibition on the payment of interest on commercial demand deposit accounts. How significant will this change be for your institution in the following areas?

	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Not Significant</u>	<u>%</u>	<u>Total</u>
Expected shift in business noninterest bearing demand deposits to demand balances paying interest	12	19.7%	29	47.5%	20	32.8%	61
Expected changes in usage of cash management accounts by businesses	9	14.8%	23	37.7%	29	47.5%	61
Effect on overall interest expense	12	20.0%	27	45.0%	21	35.0%	60

8. Over the next three years, what changes do you expect for the following **funding** categories for your institution?

	<u>Increase</u>	<u>%</u>	<u>Decrease</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Total</u>
Cost of deposit funding	49	81.7%	2	3.3%	9	15.0%	60
Business demand deposit balances	26	43.3%	4	6.7%	30	50.0%	60
Business CD balances	11	18.3%	7	11.7%	42	70.0%	60
Retail customers average demand deposit balances	16	26.7%	12	20.0%	32	53.3%	60
Retail customers average CD balances	19	31.1%	17	27.9%	25	41.0%	61
Customer use of sweep accounts and repurchase agreements	10	16.7%	8	13.3%	42	70.0%	60
Brokered deposit levels	10	16.7%	7	11.7%	43	71.7%	60
Internet deposits (deposits obtained from online posting services)	13	21.7%	2	3.3%	45	75.0%	60
Federal Home Loan Bank advances	17	28.3%	7	11.7%	36	60.0%	60

9. Which of the following products do you currently offer? (Check all that apply and indicate your future plans.)

	<u>Currently Offer</u>		<u>Do Not Currently Offer But Plan to Offer Over Next 3 Years</u>		<u>Currently Offer But Plan to Exit Over the Next 3 Years</u>		<u>Total</u>
		%		%		%	
Home equity lines of credit	34	81.0%	5	11.9%	3	7.1%	42
2nd mortgage other than HELOCs	41	89.1%	1	2.2%	4	8.7%	46
Adjustable rate mortgages	25	71.4%	8	22.9%	2	5.7%	35
Nontraditional mortgages	18	64.3%	6	21.4%	4	14.3%	28
Reverse mortgages	5	22.7%	14	63.6%	3	13.6%	22
Online loan applications	19	45.2%	21	50.0%	2	4.8%	42
Electronic bill presentment	20	47.6%	21	50.0%	1	2.4%	42
Electronic bill payment	37	77.1%	11	22.9%	0	0.0%	48
Person-to-person payments	22	55.0%	18	45.0%	0	0.0%	40
Email/wireless banking alerts	19	43.2%	24	54.5%	1	2.3%	44
Mobile banking	13	30.2%	29	67.4%	1	2.3%	43
Check deposit by phone	8	24.2%	24	72.7%	1	3.0%	33
Identity theft protection	19	45.2%	23	54.8%	0	0.0%	42
Stored value/prepaid cards	18	47.4%	18	47.4%	2	5.3%	38
Credit cards	26	76.5%	7	20.6%	1	2.9%	34
Cash management services	17	60.7%	11	39.3%	0	0.0%	28
Corporate/business credit cards	17	60.7%	10	35.7%	1	3.6%	28
Asset management	9	45.0%	10	50.0%	1	5.0%	20
Remote deposit capture	16	41.0%	21	53.8%	2	5.1%	39
Payroll cards	2	13.3%	12	80.0%	1	6.7%	15
No fee ATMs	28	82.4%	5	14.7%	1	2.9%	34
Money remittance services	5	31.3%	9	56.3%	2	12.5%	16
PIN debit cards	52	92.9%	2	3.6%	2	3.6%	56
Signature debit cards	40	90.9%	3	6.8%	1	2.3%	44
Contactless payment cards	2	10.0%	16	80.0%	2	10.0%	20
Health savings accounts	37	86.0%	6	14.0%	0	0.0%	43
Insurance (life, accident and health)	22	75.9%	6	20.7%	1	3.4%	29
Mobile payments	9	31.0%	19	65.5%	1	3.4%	29
Personal financial management tools	13	56.5%	8	34.8%	2	8.7%	23
Reward/discount offers	6	35.3%	11	64.7%	0	0.0%	17

II. Loans and Investments

10. Indicate the extent to which you intend to change your emphasis on the following loan types over the next three years.

	<u>Significant Increase</u>	<u>%</u>	<u>Moderate Increase</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Moderate Decrease</u>	<u>%</u>	<u>Significant Decrease</u>	<u>%</u>	<u>Total</u>
Commercial and industrial loans	5	8.5%	23	39.0%	27	45.8%	3	5.1%	1	1.7%	59
Commercial real estate loans (income-producing nonfarm nonowner occupied)	1	1.7%	18	30.5%	31	52.5%	7	11.9%	2	3.4%	59
Commercial real estate loans (construction & land development)	1	1.7%	8	13.8%	40	69.0%	4	6.9%	5	8.6%	58
Real estate loans 1-to 4-family (retained)	6	10.2%	25	42.4%	20	33.9%	2	3.4%	6	10.2%	59
Real estate loans 1-to 4-family (sold)	9	16.4%	22	40.0%	16	29.1%	4	7.3%	4	7.3%	55
Consumer installment loans	8	13.1%	31	50.8%	21	34.4%	1	1.6%	0	0.0%	61
Home equity loans or lines of credit	5	9.1%	14	25.5%	30	54.5%	3	5.5%	3	5.5%	55
Consumer credit card loans	4	8.9%	2	4.4%	34	75.6%	1	2.2%	4	8.9%	45
Farm operating loans	6	11.1%	30	55.6%	17	31.5%	1	1.9%	0	0.0%	54
Farm land loans	6	10.9%	30	54.5%	15	27.3%	4	7.3%	0	0.0%	55
Other	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0

11. Indicate the extent to which your institution's strategy includes changing the relative mix of investments over the next three years.

	<u>Significant Increase</u>	<u>%</u>	<u>Moderate Increase</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Moderate Decrease</u>	<u>%</u>	<u>Significant Decrease</u>	<u>%</u>	<u>Total</u>
Level of investments (relative to assets)	4	6.8%	25	42.4%	17	28.8%	13	22.0%	0	0.0%	59
Treasury Securities (relative to total securities)	1	1.8%	8	14.5%	43	78.2%	2	3.6%	1	1.8%	55
Agency Securities (relative to total securities)	1	1.7%	23	39.7%	25	43.1%	9	15.5%	0	0.0%	58
Mortgage Backed Securities (relative to total securities)	0	0.0%	17	30.4%	32	57.1%	7	12.5%	0	0.0%	56
Municipal Securities (relative to total securities)	4	7.0%	24	42.1%	27	47.4%	2	3.5%	0	0.0%	57
Derivatives (such as futures, forwards or swaps)	1	2.1%	0	0.0%	45	93.8%	1	2.1%	1	2.1%	48

12. Over the next three years, what changes in competition for **business loans** do you expect from the following competitors?

Business Lending Competitor	Level of Competition								
	Increased	%	Decreased	%	Unchanged	%	Not a Competitor	%	Total
Community banks	31	57.4%	1	1.9%	19	35.2%	3	5.6%	54
Thrifts	11	20.4%	3	5.6%	28	51.9%	12	22.2%	54
Credit unions	19	34.5%	1	1.8%	23	41.8%	12	21.8%	55
National credit card brands	13	24.1%	2	3.7%	25	46.3%	14	25.9%	54
Farm credit associations	39	72.2%	1	1.9%	10	18.5%	4	7.4%	54
Larger regional financial institutions	33	61.1%	0	0.0%	16	29.6%	5	9.3%	54
Larger nationwide financial institutions	26	49.1%	0	0.0%	21	39.6%	6	11.3%	53
Finance companies	17	31.5%	0	0.0%	27	50.0%	10	18.5%	54
Other	1	20.0%	0	0.0%	2	40.0%	2	40.0%	5

13. If your institution's strategy is to **increase** business lending **over the next three years**, rate the significance of the following drivers:

	Highly Significant		Moderately Significant		Not Applicable		Total
		%		%		%	
Expect higher business loan demand in market area	2	4.3%	27	58.7%	17	37.0%	46
Change in strategic focus of your institution to develop commercial lending program	1	2.3%	12	27.9%	30	69.8%	43
Replace decrease in commercial real estate development lending	2	4.5%	11	25.0%	31	70.5%	44
Replace decrease in lending on income producing commercial real estate	1	2.3%	15	34.9%	27	62.8%	43
Expect low demand for other loan categories	5	11.4%	17	38.6%	22	50.0%	44
Available deposit funding	7	16.3%	18	41.9%	18	41.9%	43
Availability of capital funds under the federal Small Business Lending Program	1	2.3%	12	27.9%	30	69.8%	43

14. If your institution **does not anticipate increasing** business lending, rate the significance of the following factors:

	<u>Highly</u> <u>Significant</u>	<u>%</u>	<u>Moderately</u> <u>Significant</u>	<u>%</u>	<u>Not</u> <u>Applicable</u>	<u>%</u>	<u>Total</u>
Weak business loan demand in market area	12	33.3%	13	36.1%	11	30.6%	36
Limited commercial loan expertise or resources	5	13.5%	17	45.9%	15	40.5%	37
Deposit funding not available	0	0.0%	6	17.1%	29	82.9%	35
Capital not available	2	5.7%	4	11.4%	29	82.9%	35
Not a strategic focus for our institution	4	11.1%	11	30.6%	21	58.3%	36
Not a need for our customer base	5	13.9%	12	33.3%	19	52.8%	36
Focus on other types of loans	11	34.4%	8	25.0%	13	40.6%	32

III. Noninterest Income

15. For your institution, indicate expected changes in levels of **noninterest revenue** for the following items **over the next three years**.

	<u>Significant Decrease</u>		<u>Modest Decrease</u>		<u>No Significant Change</u>		<u>Modest Increase</u>		<u>Significant Increase</u>		<u>Total</u>
		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>	
Debit card fee income	10	18.2%	21	38.2%	14	25.5%	9	16.4%	1	1.8%	55
Debit card interchange income	26	48.1%	15	27.8%	10	18.5%	3	5.6%	0	0.0%	54
Credit card fee income	3	6.0%	10	20.0%	34	68.0%	3	6.0%	0	0.0%	50
Credit card interchange income	5	10.0%	11	22.0%	29	58.0%	4	8.0%	1	2.0%	50
Overall noninterest income	9	16.1%	21	37.5%	15	26.8%	9	16.1%	2	3.6%	56

16. Indicate expected changes to **fee structures** or **account terms** you expect to implement **over the next three years**.

	<u>Significant Decrease</u>		<u>Modest Decrease</u>		<u>No Significant Change</u>		<u>Modest Increase</u>		<u>Significant Increase</u>		<u>Total</u>
		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>	
ATM surcharges	1	1.8%	2	3.6%	27	49.1%	21	38.2%	4	7.3%	55
Limits on maximum per transaction amounts for debit cards	1	1.8%	9	16.1%	37	66.1%	9	16.1%	0	0.0%	56
Checking account maintenance, overdraft, and per item fees	1	1.7%	4	6.9%	15	25.9%	34	58.6%	4	6.9%	58
Proportion of accounts qualified for free checking	8	14.0%	15	26.3%	32	56.1%	2	3.5%	0	0.0%	57

17. Does your institution currently offer overdraft protection to customers as part of a fee based program?

<u>Yes</u>	<u>%</u>	<u>No</u>	<u>%</u>	<u>Total</u>
18	31.0%	40	69.0%	58

18. If your institution does not currently offer an overdraft protection program to customers indicate the reasons:
(Check all that apply.)

Charge-off expenses too high	2
Avoid compliance costs	30
Other	11

19. Overdraft plans: Federal Reserve Regulation E was recently amended to prohibit financial institutions from charging fees for paying overdrafts on ATM and one-time debit card transactions unless the customer opts-in to the overdraft service for those types of transactions. Indicate your opt-in experience below, and rate the effect of these changes on your institution.

	<u>0 -25%</u>	<u>%</u>	<u>25% - 75%</u>	<u>%</u>	<u>75% or more</u>	<u>%</u>	<u>Total</u>
Percent of customers that have“opted” for overdraft protection for ATM and one-time debit protection	33	66.0%	9	18.0%	8	16.0%	50

Rate the effect of this change in the following areas:

	<u>Significant</u> <u>Decrease</u>	<u>%</u>	<u>Modest</u> <u>Decrease</u>	<u>%</u>	<u>No Significant</u> <u>Change</u>	<u>%</u>	<u>Total</u>
Overdraft per item fee	5	10.0%	13	26.0%	32	64.0%	50
Debit card overdraft fee income	8	16.0%	16	32.0%	26	52.0%	50
Overall noninterest income	10	20.0%	17	34.0%	23	46.0%	50

IV. Laws, Regulations, and Guidance

20. Rank staff time devoted to the following compliance related areas (1= most time spent, 5= least time spent) and indicate whether you expect the time committed to increase over the next three years.

	<u>5 - least</u> <u>time spent</u>	<u>%</u>	<u>4</u>	<u>%</u>	<u>3</u>	<u>%</u>	<u>2</u>	<u>%</u>	<u>1 - most</u> <u>time spent</u>	<u>%</u>	<u>Total</u>
Community Reinvestment Act (CRA)	28	53.8%	20	38.5%	4	7.7%	0	0.0%	0	0.0%	52
Deposit account compliance, including overdraft rules	1	1.8%	5	9.1%	30	54.5%	13	23.6%	6	10.9%	55
Bank Secrecy Act / anti-money laundering compliance	0	0.0%	7	12.7%	8	14.5%	26	47.3%	14	25.5%	55
Compliance with mortgage regulations, including RESPA, TILA and Regulation Z	2	3.8%	4	7.5%	6	11.3%	10	18.9%	31	58.5%	53
Other	4	20.0%	3	15.0%	6	30.0%	4	20.0%	3	15.0%	20

	<u>Decrease</u>	<u>%</u>	<u>No Significant</u> <u>Change</u>	<u>%</u>	<u>Increase</u>	<u>%</u>	<u>Total</u>
Community Reinvestment Act (CRA)	3	5.8%	43	82.7%	6	11.5%	52
Deposit account compliance, including overdraft rules	0	0.0%	19	33.9%	37	66.1%	56
Bank Secrecy Act / anti-money laundering compliance	0	0.0%	21	37.5%	35	62.5%	56
Compliance with mortgage regulations, including RESPA, TILA and Regulation Z	0	0.0%	10	18.5%	44	81.5%	54
Other (describe)	1	4.5%	7	31.8%	14	63.6%	22

21. Indicate how you expect senior management and board of director's attention to compliance oversight, policies and resource planning will change over the next three years.

	<u>Significant</u> <u>Increase</u>	<u>%</u>	<u>Increase</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Decline</u>	<u>%</u>	<u>Total</u>
Expected change in board and senior management attention devoted to compliance oversight	18	31.0%	34	58.6%	6	10.3%	0	0.0%	58

22. Estimate the budget impact of each of the following compliance management strategies for your institution **over the next three years**.

	Budget Impact								
	<u>Significant Increase</u>	<u>%</u>	<u>Increase</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Not Applicable</u>	<u>%</u>	<u>Total</u>
Hire staff with compliance subject matter expertise	10	17.2%	26	44.8%	19	32.8%	3	5.2%	58
Technology software upgrades	18	31.0%	37	63.8%	3	5.2%	0	0.0%	58
Outsourcing of internal audit or external consultant fees	13	22.4%	28	48.3%	17	29.3%	0	0.0%	58
Training expenses	16	27.6%	37	63.8%	5	8.6%	0	0.0%	58

23. Indicate how many full time equivalent (FTE) employees are devoted to regulatory compliance in your bank.

	<u>Less than 1 FTE</u>	<u>%</u>	<u>1-3 FTE</u>	<u>%</u>	<u>4-5 FTE</u>	<u>%</u>	<u>5-10 FTE</u>	<u>%</u>	<u>More than 10 FTE</u>	<u>%</u>	<u>Total</u>
	Current FTE devoted to compliance	13	22.4%	43	74.1%	2	3.4%	0	0.0%	0	0.0%
Expected FTE devoted to compliance over next three years	3	5.4%	43	76.8%	9	16.1%	0	0.0%	1	1.8%	56