



In the Tenth Federal Reserve District

Division of Supervision and Risk Management

Federal Reserve Bank of Kansas City

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Kansas City, Missouri 64198-0001

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ABOUT THE SURVEY

The 2011 Survey of Community Depository Institutions in the Tenth Federal Reserve District was conducted from June 1, 2011 to June 22, 2011. Surveys were emailed to community depository institutions (including banks, credit unions, and thrifts) with assets less than \$1 billion located in the Tenth Federal Reserve District.

Of the 1,380 potential respondents, 322 institutions completed the survey, resulting in a response rate of 23.3 percent. The characteristics of survey respondents are closely aligned with the characteristics of institutions located in the Tenth District, although the survey does not represent a random sample.

The survey is organized into four sections:

- I. [Business Prospects and Challenges](#)
- II. [Loans and Investments](#)
- III. [Noninterest Income](#)
- IV. [Laws, Regulations, and Guidance](#)

General Information Regarding the Survey Respondents

Location of home office:

<u>State</u>	<u># of Respondents</u>	<u>%</u>
Colorado	30	9.3%
Kansas	100	31.1%
Oklahoma	64	19.9%
Nebraska	62	19.3%
New Mexico	12	3.7%
Missouri	30	9.3%
Wyoming	24	7.5%
<i>Total</i>	322	

Entity Type:

<u>Type</u>	<u># of Respondents</u>	<u>%</u>
Banks	225	69.9%
Credit Unions	81	25.2%
Savings & Loans	16	5.0%

Asset Size:

<u>Type</u>	<u># of Respondents</u>	<u>%</u>
Less than \$100 Million	193	59.9%
\$100 to \$500 Million	116	36.0%
\$500 Million to \$1 Billion	13	4.0%

Responses that follow represent the responses of credit unions only

I. Business Prospects and Challenges

1. Rate the magnitude of the strategic challenges you anticipate in the following areas **over the next three years**.

A. Performance	Magnitude of Challenge								
	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Slight or None</u>	<u>%</u>	<u>Not Applicable</u>	<u>%</u>	<u>Total</u>
Maintaining or increasing capital	39	48.1%	31	38.3%	11	13.6%	0	0.0%	81
Maintaining or improving credit quality	10	12.3%	52	64.2%	19	23.5%	0	0.0%	81
Maintaining or attracting retail deposits	3	3.7%	26	32.1%	32	39.5%	20	24.7%	81
Strengthening net interest margin	41	50.6%	36	44.4%	4	4.9%	0	0.0%	81
Maintaining or increasing noninterest income	42	52.5%	28	35.0%	9	11.3%	1	1.3%	80
Increasing earnings	56	69.1%	25	30.9%	0	0.0%	0	0.0%	81
Achieving satisfactory mortgage loan volume	15	18.5%	25	30.9%	22	27.2%	19	23.5%	81
Achieving satisfactory business loan volume	5	6.2%	12	14.8%	16	19.8%	48	59.3%	81
Achieving satisfactory consumer loan volume	54	67.5%	20	25.0%	4	5.0%	2	2.5%	80

B. Organization/Operational	Magnitude of Challenge								
	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Slight or None</u>	<u>%</u>	<u>Not Applicable</u>	<u>%</u>	<u>Total</u>
Meeting regulatory compliance requirements	55	67.9%	23	28.4%	3	3.7%	0	0.0%	81
Maintaining a secure electronic environment	34	42.0%	40	49.4%	6	7.4%	1	1.2%	81
Maintaining access to affordable payments services	29	35.8%	37	45.7%	12	14.8%	3	3.7%	81
Expanding your investment in technology	18	22.2%	48	59.3%	14	17.3%	1	1.2%	81
Attracting and retaining skilled staff and management	21	25.9%	40	49.4%	19	23.5%	1	1.2%	81

C. Economic	Magnitude of Challenge								
	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Slight or None</u>	<u>%</u>	<u>Not Applicable</u>	<u>%</u>	<u>Total</u>
Population loss	3	3.8%	14	17.5%	61	76.3%	2	2.5%	80
Slow growth in your community	10	12.3%	30	37.0%	39	48.1%	2	2.5%	81
Weak housing markets	8	9.9%	34	42.0%	34	42.0%	5	6.2%	81
Aging customer base	29	35.8%	37	45.7%	15	18.5%	0	0.0%	81
Lack of diversification opportunities	13	16.0%	34	42.0%	32	39.5%	2	2.5%	81
Decline in the community's primary industry	4	4.9%	24	29.6%	48	59.3%	5	6.2%	81
Other	1	9.1%	1	9.1%	1	9.1%	8	72.7%	11

2. Strategic direction: **Over the next three years** your institution will: (Check all that apply.)

	<u>Probable</u>	<u>%</u>	<u>Possible</u>	<u>%</u>	<u>Unlikely</u>	<u>%</u>	<u>Total</u>
Continue under the same ownership and organization structure	76	95.0%	3	3.8%	1	1.3%	80
Merge or sell to another organization or ownership group	0	0.0%	12	14.8%	69	85.2%	81
Acquire other institutions	2	2.5%	37	45.7%	42	51.9%	81
Establish additional branches	10	12.3%	22	27.2%	49	60.5%	81
Reduce number of branches	1	1.3%	5	6.3%	74	92.5%	80
Emphasize internal growth	39	48.1%	32	39.5%	10	12.3%	81

3. If you expect to expand operations **over the next three years**, what are the primary drivers and objectives? (Check all that apply.)

Increase deposits	27
Increase loans	68
Counter competition from others	24
Diversify assets and risk profile	18
Take advantage of growth opportunities in more vibrant markets	19
Grow assets to make better use of capital base	27
Other	4
Not applicable	3

4. Indicate critical factors you expect to impact competition for your institution. (Check all that apply.)

New branches established in market by existing competitors	27
Branch expansion into market by regional, national or global financial institutions	22
More aggressive pricing by existing competitors	56
New focus on small and midsize business customers by regional, national or global financial institutions	18
Other	4

5. Indicate your expectations for changes in competition for loans from these sources **over the next three years**.

Competitor	Level of Competition						
	Increase	%	Decrease	%	Stay the Same	%	Total
Community banks	32	44.4%	4	5.6%	36	50.0%	72
Larger regional financial institutions	41	56.9%	7	9.7%	24	33.3%	72
Larger nationwide financial institutions	39	54.2%	9	12.5%	24	33.3%	72
Thrifts	10	14.3%	13	18.6%	47	67.1%	70
Credit unions	47	64.4%	0	0.0%	26	35.6%	73
Insurance companies	19	27.1%	1	1.4%	50	71.4%	70
Securities firms	7	10.1%	4	5.8%	58	84.1%	69
Farm credit associations	5	7.1%	3	4.3%	62	88.6%	70
Finance companies specializing in machinery or cars (e.g., John Deere Credit, Ally, Ford)	39	54.9%	1	1.4%	31	43.7%	71
Mortgage companies	12	17.9%	10	14.9%	45	67.2%	67
Other	2	16.7%	0	0.0%	10	83.3%	12

6. Indicate your expectations for changes in competition for deposits from these sources **over the next three years**.

Competitor	Level of Competition						
	Increase	%	Decrease	%	Stay the Same	%	Total
Community banks	24	33.8%	4	5.6%	43	60.6%	71
Larger regional financial institutions	30	41.7%	5	6.9%	37	51.4%	72
Larger nationwide financial institutions	29	40.8%	8	11.3%	34	47.9%	71
Thrifts	7	10.4%	7	10.4%	53	79.1%	67
Credit unions	30	43.5%	0	0.0%	39	56.5%	69
Financial institutions with local presence limited mainly to on-line access	28	40.6%	3	4.3%	38	55.1%	69
Insurance companies	14	20.0%	6	8.6%	50	71.4%	70

7. Payment of interest on business demand deposits: Effective in July 2011, the Dodd-Frank Act repeals the longstanding prohibition on the payment of interest on commercial demand deposit accounts. How significant will this change be for your institution in the following areas?

	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Not Significant</u>	<u>%</u>	<u>Total</u>
Expected shift in business noninterest bearing demand deposits to demand balances paying interest	4	5.7%	12	17.1%	54	77.1%	70
Expected changes in usage of cash management accounts by businesses	3	4.2%	11	15.5%	57	80.3%	71
Effect on overall interest expense	7	10.1%	10	14.5%	52	75.4%	69

8. Over the next three years, what changes do you expect for the following **funding** categories for your institution?

	<u>Increase</u>	<u>%</u>	<u>Decrease</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Total</u>
Cost of deposit funding	53	76.8%	2	2.9%	14	20.3%	69
Business demand deposit balances	10	14.9%	2	3.0%	55	82.1%	67
Business CD balances	13	19.7%	2	3.0%	51	77.3%	66
Retail customers average demand deposit balances	27	40.3%	8	11.9%	32	47.8%	67
Retail customers average CD balances	26	38.2%	11	16.2%	31	45.6%	68
Customer use of sweep accounts and repurchase agreements	8	12.3%	2	3.1%	55	84.6%	65
Brokered deposit levels	11	16.9%	5	7.7%	49	75.4%	65
Internet deposits (deposits obtained from online posting services)	16	23.9%	1	1.5%	50	74.6%	67
Federal Home Loan Bank advances	10	15.9%	0	0.0%	53	84.1%	63

9. Which of the following products do you currently offer? (Check all that apply and indicate your future plans.)

	<u>Currently Offer</u>		<u>Do Not Currently Offer But Plan to Offer Over Next 3 Years</u>		<u>Currently Offer But Plan to Exit Over the Next 3 Years</u>		<u>Total</u>
		<u>%</u>		<u>%</u>		<u>%</u>	
Home equity lines of credit	40	81.63%	6	12.24%	3	6.12%	49
2nd mortgage other than HELOCs	40	86.96%	4	8.70%	2	4.35%	46
Adjustable rate mortgages	27	65.85%	13	31.71%	1	2.44%	41
Nontraditional mortgages	12	41.38%	14	48.28%	3	10.34%	29
Reverse mortgages	4	20.00%	12	60.00%	4	20.00%	20
Online loan applications	44	81.48%	10	18.52%	0	0.00%	54
Electronic bill presentment	18	46.15%	21	53.85%	0	0.00%	39
Electronic bill payment	45	83.33%	9	16.67%	0	0.00%	54
Person-to-person payments	28	57.14%	21	42.86%	0	0.00%	49
Email/wireless banking alerts	20	41.67%	28	58.33%	0	0.00%	48
Mobile banking	16	34.04%	31	65.96%	0	0.00%	47
Check deposit by phone	3	9.68%	28	90.32%	0	0.00%	31
Identity theft protection	13	32.50%	27	67.50%	0	0.00%	40
Stored value/prepaid cards	23	53.49%	20	46.51%	0	0.00%	43
Credit cards	38	82.61%	8	17.39%	0	0.00%	46
Cash management services	3	15.79%	16	84.21%	0	0.00%	19
Corporate/business credit cards	9	36.00%	15	60.00%	1	4.00%	25
Asset management	1	6.67%	14	93.33%	0	0.00%	15
Remote deposit capture	7	21.88%	25	78.13%	0	0.00%	32
Payroll cards	7	33.33%	14	66.67%	0	0.00%	21
No fee ATMs	41	89.13%	5	10.87%	0	0.00%	46
Money remittance services	13	54.17%	10	41.67%	1	4.17%	24
PIN debit cards	51	86.44%	7	11.86%	1	1.69%	59
Signature debit cards	50	90.91%	4	7.27%	1	1.82%	55
Contactless payment cards	1	5.56%	15	83.33%	2	11.11%	18
Health savings accounts	10	43.48%	13	56.52%	0	0.00%	23
Insurance (life, accident and health)	23	69.70%	10	30.30%	0	0.00%	33
Mobile payments	10	38.46%	16	61.54%	0	0.00%	26
Personal financial management tools	15	53.57%	12	42.86%	1	3.57%	28
Reward/discount offers	18	66.67%	8	29.63%	1	3.70%	27

II. Loans and Investments

10. Indicate the extent to which you intend to change your emphasis on the following loan types over the next three years.

	<u>Significant Increase</u>		<u>Moderate Increase</u>		<u>No Change</u>		<u>Moderate Decrease</u>		<u>Significant Decrease</u>		<u>Total</u>
		%		%		%		%		%	
Commercial and industrial loans	1	1.9%	6	11.3%	45	84.9%	0	0.0%	1	1.9%	53
Commercial real estate loans (income-producing nonfarm nonowner occupied)	2	3.7%	10	18.5%	42	77.8%	0	0.0%	0	0.0%	54
Commercial real estate loans (construction & land development)	2	3.8%	5	9.4%	44	83.0%	0	0.0%	2	3.8%	53
Real estate loans 1-to 4-family (retained)	4	7.0%	23	40.4%	27	47.4%	3	5.3%	0	0.0%	57
Real estate loans 1-to 4-family (sold)	5	8.9%	23	41.1%	25	44.6%	2	3.6%	1	1.8%	56
Consumer installment loans	18	28.1%	36	56.3%	10	15.6%	0	0.0%	0	0.0%	64
Home equity loans or lines of credit	8	14.3%	27	48.2%	20	35.7%	1	1.8%	0	0.0%	56
Consumer credit card loans	9	16.7%	24	44.4%	21	38.9%	0	0.0%	0	0.0%	54
Farm operating loans	0	0.0%	1	2.1%	46	95.8%	1	2.1%	0	0.0%	48
Farm land loans	0	0.0%	1	2.1%	46	95.8%	1	2.1%	0	0.0%	48
Other	0	0.0%	0	0.0%	8	100.0%	0	0.0%	0	0.0%	8

11. Indicate the extent to which your institution's strategy includes changing the relative mix of investments over the next three years.

	<u>Significant Increase</u>		<u>Moderate Increase</u>		<u>No Change</u>		<u>Moderate Decrease</u>		<u>Significant Decrease</u>		<u>Total</u>
		%		%		%		%		%	
Level of investments (relative to assets)	4	6.3%	22	34.4%	23	35.9%	15	23.4%	0	0.0%	64
Treasury Securities (relative to total securities)	2	3.7%	7	13.0%	42	77.8%	3	5.6%	0	0.0%	54
Agency Securities (relative to total securities)	3	5.7%	11	20.8%	36	67.9%	3	5.7%	0	0.0%	53
Mortgage Backed Securities (relative to total securities)	1	2.0%	9	17.6%	35	68.6%	4	7.8%	2	3.9%	51
Municipal Securities (relative to total securities)	0	0.0%	0	0.0%	48	98.0%	0	0.0%	1	2.0%	49
Derivatives (such as futures, forwards or swaps)	0	0.0%	1	2.1%	44	91.7%	0	0.0%	3	6.3%	48

12. Over the next three years, what changes in competition for **business loans** do you expect from the following competitors?

Business Lending Competitor	Level of Competition								
	Increased	%	Decreased	%	Unchanged	%	Not a Competitor	%	Total
Community banks	11	24.4%	1	2.2%	18	40.0%	15	33.3%	45
Thrifts	4	9.1%	2	4.5%	20	45.5%	18	40.9%	44
Credit unions	17	38.6%	0	0.0%	13	29.5%	14	31.8%	44
National credit card brands	4	9.1%	0	0.0%	23	52.3%	17	38.6%	44
Farm credit associations	2	4.7%	0	0.0%	21	48.8%	20	46.5%	43
Larger regional financial institutions	11	26.2%	2	4.8%	14	33.3%	15	35.7%	42
Larger nationwide financial institutions	11	27.5%	2	5.0%	13	32.5%	14	35.0%	40
Finance companies	5	12.5%	1	2.5%	19	47.5%	15	37.5%	40
Other	0	0.0%	0	0.0%	4	26.7%	11	73.3%	15

13. If your institution's strategy is to **increase** business lending over the next three years, rate the significance of the following drivers:

	Highly Significant		Moderately Significant		Not Applicable		Total
		%		%		%	
Expect higher business loan demand in market area	3	6.7%	11	24.4%	31	68.9%	45
Change in strategic focus of your institution to develop commercial lending program	3	7.0%	10	23.3%	30	69.8%	43
Replace decrease in commercial real estate development lending	1	2.4%	2	4.9%	38	92.7%	41
Replace decrease in lending on income producing commercial real estate	1	2.6%	2	5.1%	36	92.3%	39
Expect low demand for other loan categories	3	7.1%	9	21.4%	30	71.4%	42
Available deposit funding	3	7.5%	5	12.5%	32	80.0%	40
Availability of capital funds under the federal Small Business Lending Program	0	0.0%	2	5.0%	38	95.0%	40

14. If your institution **does not anticipate increasing** business lending, rate the significance of the following factors:

	<u>Highly</u> <u>Significant</u>	<u>%</u>	<u>Moderately</u> <u>Significant</u>	<u>%</u>	<u>Not</u> <u>Applicable</u>	<u>%</u>	<u>Total</u>
Weak business loan demand in market area	1	2.4%	6	14.6%	34	82.9%	41
Limited commercial loan expertise or resources	5	10.9%	9	19.6%	32	69.6%	46
Deposit funding not available	2	4.7%	6	14.0%	35	81.4%	43
Capital not available	3	7.0%	3	7.0%	37	86.0%	43
Not a strategic focus for our institution	9	20.5%	9	20.5%	26	59.1%	44
Not a need for our customer base	6	13.6%	9	20.5%	29	65.9%	44
Focus on other types of loans	13	29.5%	8	18.2%	23	52.3%	44

III. Noninterest Income

15. For your institution, indicate expected changes in levels of **noninterest revenue** for the following items **over the next three years**.

	<u>Significant Decrease</u>		<u>Modest Decrease</u>		<u>No Significant Change</u>		<u>Modest Increase</u>		<u>Significant Increase</u>		<u>Total</u>
		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>	
Debit card fee income	16	26.2%	9	14.8%	20	32.8%	15	24.6%	1	1.6%	61
Debit card interchange income	35	57.4%	9	14.8%	12	19.7%	4	6.6%	1	1.6%	61
Credit card fee income	5	9.4%	9	17.0%	27	50.9%	12	22.6%	0	0.0%	53
Credit card interchange income	11	20.4%	14	25.9%	20	37.0%	8	14.8%	1	1.9%	54
Overall noninterest income	20	32.3%	18	29.0%	15	24.2%	8	12.9%	1	1.6%	62

16. Indicate expected changes to **fee structures** or **account terms** you expect to implement **over the next three years**.

	<u>Significant Decrease</u>		<u>Modest Decrease</u>		<u>No Significant Change</u>		<u>Modest Increase</u>		<u>Significant Increase</u>		<u>Total</u>
		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>	
ATM surcharges	1	1.7%	2	3.3%	33	55.0%	20	33.3%	4	6.7%	60
Limits on maximum per transaction amounts for debit cards	2	3.4%	3	5.2%	43	74.1%	6	10.3%	4	6.9%	58
Checking account maintenance, overdraft, and per item fees	1	1.7%	5	8.6%	17	29.3%	21	36.2%	14	24.1%	58
Proportion of accounts qualified for free checking	15	25.4%	7	11.9%	31	52.5%	5	8.5%	1	1.7%	59

17. Does your institution currently offer overdraft protection to customers as part of a fee based program?

<u>Yes</u>	<u>%</u>	<u>No</u>	<u>%</u>	<u>Total</u>
42	63.6%	24	36.4%	66

18. If your institution does not currently offer an overdraft protection program to customers indicate the reasons:

(Check all that apply.)

Charge-off expenses too high	3
Avoid compliance costs	7
Other	11

19. Overdraft plans: Federal Reserve Regulation E was recently amended to prohibit financial institutions from charging fees for paying overdrafts on ATM and one-time debit card transactions unless the customer opts-in to the overdraft service for those types of transactions. Indicate your opt-in experience below, and rate the effect of these changes on your institution.

	<u>0 -25%</u>	<u>%</u>	<u>25% - 75%</u>	<u>%</u>	<u>75% or more</u>	<u>%</u>	<u>Total</u>
Percent of customers that have“opted” for overdraft protection for ATM and one-time debit protection	22	42.3%	17	32.7%	13	25.0%	52

Rate the effect of this change in the following areas:

	<u>Significant</u> <u>Decrease</u>	<u>%</u>	<u>Modest</u> <u>Decrease</u>	<u>%</u>	<u>No Significant</u> <u>Change</u>	<u>%</u>	<u>Total</u>
Overdraft per item fee	9	17.3%	9	17.3%	34	65.4%	52
Debit card overdraft fee income	19	33.9%	12	21.4%	25	44.6%	56
Overall noninterest income	14	25.5%	15	27.3%	26	47.3%	55

IV. Laws, Regulations, and Guidance

20. Rank staff time devoted to the following compliance related areas (1= most time spent, 5= least time spent) and indicate whether you expect the time committed to increase over the next three years.

	<u>5 - least</u> <u>time spent</u>	<u>%</u>	<u>4</u>	<u>%</u>	<u>3</u>	<u>%</u>	<u>2</u>	<u>%</u>	<u>1 - most</u> <u>time spent</u>	<u>%</u>	<u>Total</u>
Community Reinvestment Act (CRA)	27	61.4%	12	27.3%	3	6.8%	1	2.3%	1	2.3%	44
Deposit account compliance, including overdraft rules	2	3.8%	4	7.5%	16	30.2%	14	26.4%	17	32.1%	53
Bank Secrecy Act / anti-money laundering compliance	0	0.0%	3	5.7%	11	20.8%	18	34.0%	21	39.6%	53
Compliance with mortgage regulations, including RESPA, TILA and Regulation Z	7	13.5%	2	3.8%	15	28.8%	15	28.8%	13	25.0%	52
Other	3	21.4%	4	28.6%	5	35.7%	1	7.1%	1	7.1%	14

	<u>Decrease</u>	<u>%</u>	<u>No Significant</u> <u>Change</u>	<u>%</u>	<u>Increase</u>	<u>%</u>	<u>Total</u>
Community Reinvestment Act (CRA)	1	2.2%	41	89.1%	4	8.7%	46
Deposit account compliance, including overdraft rules	1	1.8%	17	30.9%	37	67.3%	55
Bank Secrecy Act / anti-money laundering compliance	2	3.6%	14	25.5%	39	70.9%	55
Compliance with mortgage regulations, including RESPA, TILA and Regulation Z	4	7.4%	19	35.2%	31	57.4%	54
Other (describe)	0	0.0%	11	68.8%	5	31.3%	16

21. Indicate how you expect senior management and board of director's attention to compliance oversight, policies and resource planning will change over the next three years.

	<u>Significant</u> <u>Increase</u>	<u>%</u>	<u>Increase</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Decline</u>	<u>%</u>	<u>Total</u>
Expected change in board and senior management attention devoted to compliance oversight	23	36.5%	33	52.4%	7	11.1%	0	0.0%	63

22. Estimate the budget impact of each of the following compliance management strategies for your institution **over the next three years**.

	Budget Impact								
	<u>Significant Increase</u>	<u>%</u>	<u>Increase</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Not Applicable</u>	<u>%</u>	<u>Total</u>
Hire staff with compliance subject matter expertise	6	9.7%	20	32.3%	28	45.2%	8	12.9%	62
Technology software upgrades	12	19.4%	37	59.7%	12	19.4%	1	1.6%	62
Outsourcing of internal audit or external consultant fees	9	14.5%	28	45.2%	24	38.7%	1	1.6%	62
Training expenses	7	11.3%	46	74.19%	9	14.5%	0	0.0%	62

23. Indicate how many full time equivalent (FTE) employees are devoted to regulatory compliance in your bank.

	<u>Less than 1 FTE</u>	<u>%</u>	<u>1-3 FTE</u>	<u>%</u>	<u>4-5 FTE</u>	<u>%</u>	<u>5-10 FTE</u>	<u>%</u>	<u>More than 10 FTE</u>	<u>%</u>	<u>Total</u>
	Current FTE devoted to compliance	28	45.2%	33	53.2%	1	1.6%	0	0.0%	0	0.0%
Expected FTE devoted to compliance over next three years	13	21.3%	44	72.1%	4	6.6%	0	0.0%	0	0.0%	61