



Campus Recruiting FAQs

February 26, 2021

This list contains answers to common questions asked about campus recruiting

Does the Fed recruit on campus?

Yes, the Fed actively recruits on several college campuses, and we typically post positions through the campus career services offices in the fall and spring. View our [career fair schedule](#) to see when we will be at your school. If we don't visit your college, apply by submitting your cover letter and resume to the Kansas City Fed at campusrecruiter@kc.frb.org.

What positions are available?

The majority of recent graduates begin their career as an analyst or bank examiner. As these positions are available, they are posted through the campus career services offices. A variety of other professional positions are available through the [Job Search](#) feature.

What degrees are you typically looking for?

A finance, accounting, or economics degree with a minimum GPA of 3.00 is preferred. However, other degrees with demonstrated strong quantitative and analytical training also will be considered.

What are the steps in the college recruiting process?

Students can apply through their career services office on campus, or send their cover letter and resume to the Kansas City Fed at campusrecruiter@kc.frb.org. Candidates will be notified if they are selected for an interview. The initial interview is typically conducted on campus, and then successful candidates will be invited to visit our office for an additional interview. The process usually takes six to 10 weeks.

Are there opportunities outside of Kansas City?

Yes, some opportunities are available at our Branches in Denver, Oklahoma City and Omaha.

How many recent college graduates do you hire per year? How many interns?

There is no set number of graduates or interns hired each year. The number is dependent on the needs of the organization.

Are there internship opportunities available?

Yes. We have a 10-week paid summer internship program for qualified students wanting to gain an understanding of the Federal Reserve Bank and develop valuable skills in a professional environment. Interns are selected through an on-campus and in-house interview process. Based on interest, interns are placed in our Banking Supervision area or in one of our operational or support areas.

We also participate in the **INROADS** program.

What responsibilities do interns have?

Interns work on a variety of assignments and projects similar to those completed by full-time employees.
