



Expanding opportunities in banking and financial services

January 24, 2025

Federal Reserve's ninth annual Minorities in Banking Forum focused on career enhancement for emerging leaders in the industry.

In October 2024 the Federal Reserve Banks of Kansas City and Cleveland hosted the ninth annual Minorities in Banking Forum, a Federal Reserve System event aimed at broadening advancement opportunities in the financial services field.

This 2024 event, held in Cleveland, brought together 107 mid- to senior-level industry leaders who are people of color. Attendees represented 25 states and 57 financial institutions.

The forum, conducted over two days, focused on diversity and inclusion, leadership, and career enhancement. Sessions included industry updates, professional development conversations, diversity and inclusion strategies, and networking opportunities.

The forum explored a wide range of themes and topics, including breaking barriers; navigating negotiations in the workplace; understanding and addressing microaggressions; finding pathways for equitable career advancement and addressing burnout.

Discussions during the forum covered ways to tap into the Federal Reserve's community development resources. The forum also provided information to increase attendees' overall awareness of the Fed's mission and resources. The Kansas City Fed is scheduled to be the site of the 10th annual forum, set for Sept. 25-26.

Media



The Federal Reserve's annual Minorities in Banking Forum focuses on inclusion, leadership and career enhancement.