

**FULL EMPLOYMENT COUNCIL / MISSOURI CAREER CENTER  
WORKFORCE DEVELOPMENT PROGRAMS FOR LOW-INCOME  
AND ECONOMICALLY-DISADVANTAGED POPULATIONS**

**ECONOMIC DEVELOPMENT IN UNDERSERVED COMMUNITIES:  
WHERE RESEARCH AND PRACTICE MEET**

**CLYDE MCQUEEN, PRESIDENT & CEO  
FULL EMPLOYMENT COUNCIL, INC.**



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# **YOUTH** 16 TO 24 YEARS OLD

## **DROPOUT RECOVERY PROGRAMS**

- RECOVER DROP OUT YOUTH AND GUIDE THEM TO HIGH SCHOOL GRADUATION
- AFTER GRADUATION YOUTH ARE ASSISTED IN SECURING FINANCIAL AID TO ATTEND COMMUNITY COLLEGES, FOUR-YEAR INSTITUTIONS, APPRENTICEHIP PROGRAMS; OR ENROLL IN THE MILITARY

## **21<sup>ST</sup> CENTURY PROGRAM:**

**YOUTH WHO PARTICPATE IN THIS PROGRAM ARE PLACED IN SUMMER INTERNSHIPS TO PROVIDE THEM THE WORKPLACE EXPERIENCE TO MOTIVATE THE PURSUIT OF POST-SECONDARY CREDENTIALS.**



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**AT-RISK YOUTH, IN-SCHOOL PROGRAMS**

- TARGET ECONOMICALLY DISADVANTAGED AT-RISK YOUTH TO GRADUATE FROM HIGH SCHOOL AND PURSUE POST-SECONDARY EDUCATION AT COMMUNITY COLLEGES, VOCATIONAL SCHOOLS, ETC.
- ASSISTANCE IS PROVIDED, AS WELL AS INTERNSHIP OPPORTUNITIES

**“TRY-OUT” EMPLOYMENT PROGRAMS, OUT-OF-SCHOOL**

- PROVIDES INTERNSHIP OPPORTUNITIES WITH LOCAL BUSINESSES THAT COULD LEAD TO EMPLOYMENT
- CLASSROOM INSTRUCTION AND COURSE WORK



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**WORKFORCE 21 SCHOLARSHIP PROGRAM**

- TRAINING FOCUS IS ON HIGH-GROWTH/HIGH-PAY FIELDS, SUCH AS MANUFACTURING, HEALTHCARE, BIOSCIENCES
- TUITION ASSISTANCE AT COMMUNITY COLLEGES, ACCELERATED PROGRAMS AT FOUR-YEAR INSTITUTIONS OR CUSTOMIZED TRAINING COURSES

**WORK EXPERIENCE PROGRAMS**

- SUBSIDIZED EMPLOYMENT WITH THE SOLE OBJECTIVE OF PROVIDING YOUTH WITH THE EXPERIENCE OF WORKING; GAINING A REFERENCE; AND EXPLORING ALTERNATIVE CAREER OPTIONS



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# ADULTS

## MISSOURI WORK ASSISTANCE PROGRAMS

- JOB TRAINING AND PLACEMENT TO THE TEMPORARY ASSISTANCE FOR NEEDY FAMILY (TANF) POPULATION  
PROVIDES JOB SKILLS AND TRANSFERABLE CREDENTIAL TO THOSE THAT RECEIVE PUBLIC ASSISTANCE

## ON-THE-JOB TRAINING PROGRAM

- HANDS-ON TRAINING AND EXPERIENCE WHILE EARNING A WAGE
- CLASSROOM INSTRUCTION AND COURSE WORK

## CLASSROOM TRAINING/CREDENTIAL PROGRAMS

### FOCUS: IN-DEMAND DRIVEN OCCUPATIONS

- TUITION ASSISTANCE THAT LEADS TO A TRANSFERABLE CREDENTIAL, RECOGNIZED BY EDUCATIONAL INSTITUTIONS



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# ADULTS

## LOW-WORKER INCUMBENT WORKER TRAINING

- TRAINING TARGETED TO LOW-INCOME WORKERS THAT LEADS TO NEW CAREER CERTIFICATION, AND LIKELY WAGE GAIN

THE PROMOTION OF LIFE LONG LEARNING ACCOUNTS (LILAS) THAT SUPPORT INCUMBENT WORKER TRAINING THROUGH 401(K)-LIKE WORKPLACE SAVINGS ACCOUNTS THAT RE SOLELY FOR TRAINING FOR THE WORKERS AT THE WORKPLACE

## JUST-IN-TIME TRAINING

- CUSTOMIZED TRAINING FOR AN EMPLOYER OR JOB SEEKER

DESIGNED TO MEET AN IMMEDIATE NEED OF AN EMPLOYER DUE TO SPECIFIC WORKFORCE TALENT NEEDS DUE TO EXPANSION AND/OR TECHNOLOGY CHANGES

DESIGNED TO MEET THE NEEDS OF JOB SEEKERS DUE TO THE REQUIREMENTS/DEMAND OF INDUSTRIES OR PROFESSIONAL STANDARDS



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# ADULTS

## FLEX LOCATION TRAINING

- CREDENTIALLED, STATE RECOGNIZED TRAINING THAT CAN OCCUR AT SCHOOLS, COMMUNITY ORGANIZATIONS OR THROUGH TECHNOLOGY-BASED LEARNING TO MEET THE NEEDS OF LOW-INCOME POPULATIONS THAT ARE UNEMPLOYED NEED INCUMBENT WORKER TRAINING

INCUMBENT WORKER TRAINING MAY LEAD TO A WAGE GAIN AND/OR JOB UPGRADE

## SKILLS TRAINING COMBOS (COMBINATIONS)

- CLASSROOM SKILLS TRAINING, BASIC EDUCATION AND/OR WORKPLACE TRAINING, OCCURRING CONCURRENTLY

## SECTOR-BASED TRAINING

- SPECIALTY-TRAINING FOCUSED ON HIGH-GROWTH AREAS, LIKE HEALTHCARE OR MANUFACTURING, THAT HAVE REGION-WIDE SIGNIFIGANCE, AND PROVIDES DIVERSE OPTIONS FOR JOBSEEKERS/TRAINEES



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# TRANSPORTATION

## SUPPORTIVE SERVICES

- IN AN EFFORT TO SUPPORT THE NEEDS OF THE LOW-INCOME POPULATION, TRANSPORTATION ASSISTANCE MAY BE AVAILABLE
- TRANSPORTATION ASSISTANCE TO THE WORKSITE MAY BE AVAILABLE IN VARIED FORMS, SUCH AS...



**PAY VOUCHERS**  
**TAXI SERVICE**  
**GAS CARDS**



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## ADDITIONAL SERVICES

### FIRST SOURCE PROGRAM

- 30-DAY JOB ASSISTANCE PRIORITY TO KANSAS CITY RESIDENTS INVOLVED IN A CONSTRUCTION PROJECT

### SECTION 3, U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

- ASSISTS WITH JOB PLACEMENT AND RECRUITMENT FOR COMPANIES RECEIVING SECTION 3 FUNDING
- CERTIFIES ELIGIBLE APPLICANTS AND ENROLLS THEM IN THE SECTION 3 PROGRAM



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