# **Privacy Notice**

Your privacy is important to us and we are committed to protecting it. When you apply for a job at the Bank\* (collectively, the "Federal Reserve Banks" or "Bank"), we request certain personal information about you so that we can evaluate your application. Any information you provide to us is voluntary, however, if you accept an offer of employment with the Bank, some additional information may be required. This privacy notice is intended to help you understand how we may use information collected during the application, recruiting, and onboarding process.

### **Retention of your information**

If you apply for a job with the Bank and your application is unsuccessful or you withdraw from consideration or decline an offer from us, we will retain your information for a certain period of time after your application. We retain your information for a number of reasons, including considering you for other opportunities at the Bank, and improving our application and recruitment processes. If you are offered and accept employment with the Bank, we will continue to use information gathered about you during the application, recruitment, and onboarding process for employment and benefits purposes including as described below.

You may receive alerts via text message or email (message or data rates may apply). By providing your cell phone number, you are agreeing to receive text messages.

## Who do we share your information with?

Any information collected through this site, whether individual or aggregate, is for the Federal Reserve Banks' use only. We do not sell your information to third parties, but the information may be stored on third-party cloud-based applications. Your personal information may be shared with third parties that provide services to the Federal Reserve Banks, such as recruitment service providers, background check service providers, benefits providers and consultants, analytics providers, survey providers, or other organizations with whom the Federal Reserve Banks or Bank partner in support of our recruiting and retention efforts and mission. We may share your information with another Federal Reserve Bank and/or the Federal Reserve Board of Governors.

We may also disclose your information if we are required to do so by law, or if we believe that disclosure is necessary to protect our rights and property, or the personal safety or property of other site users, our employees, or the public. Please note that we may not provide you with notice prior to disclosure.

### **Updates to this Privacy Notice**

We may update this privacy notice from time to time. Please check back regularly to stay updated on changes to our privacy notice.

## **Applicable Laws**

The Bank's collection, use, and sharing of personal information is not intended to subject the Bank to the laws of any jurisdiction other than the United States. By accessing our site or providing us your personal information, you agree that all matters relating to our recruitment and privacy practices and this web site shall be governed and construed according to applicable federal law.

Last updated October 27, 2020.

<sup>\*</sup> The Federal Reserve Banks include: The Federal Reserve Bank of Boston, The Federal Reserve Bank of New York, The Federal Reserve Bank of Philadelphia, The Federal Reserve Bank of Cleveland, The Federal Reserve Bank of Richmond, The Federal Reserve Bank of Atlanta, The Federal Reserve Bank of Chicago, The Federal Reserve Bank of St. Louis, The Federal Reserve Bank of Minneapolis, The Federal Reserve Bank of Kansas City, The Federal Reserve Bank of Dallas, and The Federal Reserve Bank of San Francisco. For purposes of this notice, the term "Bank" and "Federal Reserve Bank" also includes the Office of Employee Benefits of the Federal Reserve System.