



**In the Tenth Federal Reserve District**

**Division of Supervision and Risk Management**

**Federal Reserve Bank of Kansas City**

**1 Memorial Drive**

**Kansas City, Missouri 64198-0001**

**August 2011**

## **ABOUT THE SURVEY**

The 2011 Survey of Community Depository Institutions in the Tenth Federal Reserve District was conducted from June 1, 2011 to June 22, 2011. Surveys were emailed to community depository institutions (including banks, credit unions, and thrifts) with assets less than \$1 billion located in the Tenth Federal Reserve District.

Of the 1,380 potential respondents, 322 institutions completed the survey, resulting in a response rate of 23.3 percent. The characteristics of survey respondents are closely aligned with the characteristics of institutions located in the Tenth District, although the survey does not represent a random sample.

### **The survey is organized into four sections:**

- I. [Business Prospects and Challenges](#)
- II. [Loans and Investments](#)
- III. [Noninterest Income](#)
- IV. [Laws, Regulations, and Guidance](#)

## General Information Regarding the Survey Respondents

Location of home office:

<u>State</u>	<u># of Respondents</u>	<u>%</u>
Colorado	30	9.3%
Kansas	100	31.1%
Oklahoma	64	19.9%
Nebraska	62	19.3%
New Mexico	12	3.7%
Missouri	30	9.3%
Wyoming	24	7.5%
<i>Total</i>	322	

Entity Type:

<u>Type</u>	<u># of Respondents</u>	<u>%</u>
Banks	225	69.9%
Credit Unions	81	25.2%
Savings & Loans	16	5.0%

Asset Size:

<u>Type</u>	<u># of Respondents</u>	<u>%</u>
Less than \$100 Million	193	59.9%
\$100 to \$500 Million	116	36.0%
\$500 Million to \$1 Billion	13	4.0%

**Responses that follow represent the responses of institutions located in Kansas only**

## I. Business Prospects and Challenges

1. Rate the magnitude of the strategic challenges you anticipate in the following areas over the next three years.

	Magnitude of Challenge						Total		
	Significant	%	Moderate	%	Slight or None	%		Not Applicable	%
Maintaining or increasing capital	31	31.0%	40	40.0%	29	29.0%	0	0.0%	100
Maintaining or improving credit quality	24	24.0%	59	59.0%	17	17.0%	0	0.0%	100
Maintaining or attracting retail deposits	12	12.0%	44	44.0%	34	34.0%	10	10.0%	100
Strengthening net interest margin	53	53.0%	45	45.0%	2	2.0%	0	0.0%	100
Maintaining or increasing noninterest income	62	62.0%	31	31.0%	6	6.0%	1	1.0%	100
Increasing earnings	66	66.0%	33	33.0%	1	1.0%	0	0.0%	100
Achieving satisfactory mortgage loan volume	30	30.0%	39	39.0%	18	18.0%	13	13.0%	100
Achieving satisfactory business loan volume	33	33.0%	37	37.0%	16	16.0%	14	14.0%	100
Achieving satisfactory consumer loan volume	31	31.0%	47	47.0%	18	18.0%	4	4.0%	100

  

	Magnitude of Challenge						Total		
	Significant	%	Moderate	%	Slight or None	%		Not Applicable	%
Meeting regulatory compliance requirements	83	83.0%	16	16.0%	1	1.0%	0	0.0%	100
Maintaining a secure electronic environment	42	42.0%	51	51.0%	5	5.0%	2	2.0%	100
Maintaining access to affordable payments services	25	25.0%	50	50.0%	21	21.0%	4	4.0%	100
Expanding your investment in technology	28	28.0%	54	54.0%	17	17.0%	1	1.0%	100
Attracting and retaining skilled staff and management	33	33.0%	46	46.0%	21	21.0%	0	0.0%	100

  

	Magnitude of Challenge						Total		
	Significant	%	Moderate	%	Slight or None	%		Not Applicable	%
Population loss	20	20.0%	34	34.0%	45	45.0%	1	1.0%	100
Slow growth in your community	28	28.0%	49	49.0%	22	22.0%	1	1.0%	100
Weak housing markets	26	26.3%	41	41.4%	27	27.3%	5	5.1%	99
Aging customer base	45	45.0%	40	40.0%	14	14.0%	1	1.0%	100
Lack of diversification opportunities	26	26.3%	49	49.5%	24	24.2%	0	0.0%	99
Decline in the community's primary industry	13	13.0%	38	38.0%	43	43.0%	6	6.0%	100
Other	4	50.0%	0	0.0%	0	0.0%	4	50.0%	8

2. Strategic direction: **Over the next three years** your institution will: (Check all that apply.)

	<u>Probable</u>	<u>%</u>	<u>Possible</u>	<u>%</u>	<u>Unlikely</u>	<u>%</u>	<u>Total</u>
Continue under the same ownership and organization structure	86	86.9%	10	10.1%	3	3.0%	99
Merge or sell to another organization or ownership group	2	2.0%	24	24.2%	73	73.7%	99
Acquire other institutions	8	8.1%	37	37.4%	54	54.5%	99
Establish additional branches	4	4.0%	27	27.3%	68	68.7%	99
Reduce number of branches	2	2.0%	8	8.2%	88	89.8%	98
Emphasize internal growth	52	52.5%	34	34.3%	13	13.1%	99

3. If you expect to expand operations **over the next three years**, what are the primary drivers and objectives? (Check all that apply.)

Increase deposits	31
Increase loans	66
Counter competition from others	21
Diversify assets and risk profile	26
Take advantage of growth opportunities in more vibrant markets	17
Grow assets to make better use of capital base	32
Other	3
Not applicable	16

4. Indicate critical factors you expect to impact competition for your institution. (Check all that apply.)

New branches established in market by existing competitors	18
Branch expansion into market by regional, national or global financial institutions	12
More aggressive pricing by existing competitors	74
New focus on small and midsize business customers by regional, national or global financial institutions	32
Other	7

5. Indicate your expectations for changes in competition for **loans** from these sources **over the next three years**.

Competitor	Level of Competition						
	Increase	%	Decrease	%	Stay the Same	%	Total
Community banks	42	47.2%	2	2.2%	45	50.6%	89
Larger regional financial institutions	48	54.5%	4	4.5%	36	40.9%	88
Larger nationwide financial institutions	31	35.2%	6	6.8%	51	58.0%	88
Thrifts	14	16.1%	7	8.0%	66	75.9%	87
Credit unions	36	41.4%	3	3.4%	48	55.2%	87
Insurance companies	24	27.9%	4	4.7%	58	67.4%	86
Securities firms	8	9.4%	8	9.4%	69	81.2%	85
Farm credit associations	60	66.7%	2	2.2%	28	31.1%	90
Finance companies specializing in machinery or cars (e.g., John Deere Credit, Ally, Ford)	67	75.3%	0	0.0%	22	24.7%	89
Mortgage companies	18	21.7%	15	18.1%	50	60.2%	83
Other	0	0.0%	0	0.0%	3	100.0%	3

6. Indicate your expectations for changes in competition for **deposits** from these sources **over the next three years**.

Competitor	Level of Competition						
	Increase	%	Decrease	%	Stay the Same	%	Total
Community banks	42	49.4%	1	1.2%	42	49.4%	85
Larger regional financial institutions	38	43.7%	4	4.6%	45	51.7%	87
Larger nationwide financial institutions	28	32.9%	6	7.1%	51	60.0%	85
Thrifts	22	26.5%	2	2.4%	59	71.1%	83
Credit unions	39	46.4%	0	0.0%	45	53.6%	84
Financial institutions with local presence limited mainly to on-line access	29	35.4%	6	7.3%	47	57.3%	82
Insurance companies	25	30.9%	6	7.4%	50	61.7%	81

7. Payment of interest on business demand deposits: Effective in July 2011, the Dodd-Frank Act repeals the longstanding prohibition on the payment of interest on commercial demand deposit accounts. How significant will this change be for your institution in the following areas?

	<u>Significant</u>	<u>%</u>	<u>Moderate</u>	<u>%</u>	<u>Not Significant</u>	<u>%</u>	<u>Total</u>
Expected shift in business noninterest bearing demand deposits to demand balances paying interest	25	29.4%	30	35.3%	30	35.3%	85
Expected changes in usage of cash management accounts by businesses	12	14.1%	31	36.5%	42	49.4%	85
Effect on overall interest expense	21	24.4%	40	46.5%	25	29.1%	86

8. Over the next three years, what changes do you expect for the following **funding** categories for your institution?

	<u>Increase</u>	<u>%</u>	<u>Decrease</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Total</u>
Cost of deposit funding	77	89.5%	0	0.0%	9	10.5%	86
Business demand deposit balances	36	42.4%	14	16.5%	35	41.2%	85
Business CD balances	15	17.6%	11	12.9%	59	69.4%	85
Retail customers average demand deposit balances	22	26.2%	12	14.3%	50	59.5%	84
Retail customers average CD balances	32	38.1%	12	14.3%	40	47.6%	84
Customer use of sweep accounts and repurchase agreements	14	16.5%	7	8.2%	64	75.3%	85
Brokered deposit levels	7	8.4%	5	6.0%	71	85.5%	83
Internet deposits (deposits obtained from online posting services)	13	16.0%	1	1.2%	67	82.7%	81
Federal Home Loan Bank advances	20	24.4%	11	13.4%	51	62.2%	82

9. Which of the following products do you currently offer? (Check all that apply and indicate your future plans.)

	<u>Currently Offer</u>	<u>%</u>	<u>Do Not Currently Offer But Plan to Offer Over Next 3 Years</u>	<u>%</u>	<u>Currently Offer But Plan to Exit Over the Next 3 Years</u>	<u>%</u>	<u>Total</u>
Home equity lines of credit	36	69.2%	12	23.1%	4	7.7%	52
2nd mortgage other than HELOCs	40	75.5%	7	13.2%	6	11.3%	53
Adjustable rate mortgages	43	79.6%	10	18.5%	1	1.9%	54
Nontraditional mortgages	15	44.1%	16	47.1%	3	8.8%	34
Reverse mortgages	3	14.3%	12	57.1%	6	28.6%	21
Online loan applications	21	45.7%	24	52.2%	1	2.2%	46
Electronic bill presentment	34	68.0%	16	32.0%	0	0.0%	50
Electronic bill payment	57	87.7%	8	12.3%	0	0.0%	65
Person-to-person payments	34	73.9%	12	26.1%	0	0.0%	46
Email/wireless banking alerts	26	53.1%	23	46.9%	0	0.0%	49
Mobile banking	17	37.8%	28	62.2%	0	0.0%	45
Check deposit by phone	8	28.6%	20	71.4%	0	0.0%	28
Identity theft protection	26	63.4%	15	36.6%	0	0.0%	41
Stored value/prepaid cards	27	64.3%	14	33.3%	1	2.4%	42
Credit cards	34	81.0%	6	14.3%	2	4.8%	42
Cash management services	22	61.1%	13	36.1%	1	2.8%	36
Corporate/business credit cards	24	68.6%	8	22.9%	3	8.6%	35
Asset management	9	37.5%	14	58.3%	1	4.2%	24
Remote deposit capture	23	53.5%	20	46.5%	0	0.0%	43
Payroll cards	8	32.0%	15	60.0%	2	8.0%	25
No fee ATMs	34	72.3%	8	17.0%	5	10.6%	47
Money remittance services	12	50.0%	10	41.7%	2	8.3%	24
PIN debit cards	70	95.9%	3	4.1%	0	0.0%	73
Signature debit cards	49	92.5%	4	7.5%	0	0.0%	53
Contactless payment cards	2	11.1%	15	83.3%	1	5.6%	18
Health savings accounts	22	56.4%	16	41.0%	1	2.6%	39
Insurance (life, accident and health)	18	62.1%	9	31.0%	2	6.9%	29
Mobile payments	8	27.6%	21	72.4%	0	0.0%	29
Personal financial management tools	8	34.8%	15	65.2%	0	0.0%	23
Reward/discount offers	9	37.5%	14	58.3%	1	4.2%	24

## II. Loans and Investments

10. Indicate the extent to which you intend to change your emphasis on the following loan types over the next three years.

	<u>Significant Increase</u>	%	<u>Moderate Increase</u>	%	<u>No Change</u>	%	<u>Moderate Decrease</u>	%	<u>Significant Decrease</u>	%	<u>Total</u>
Commercial and industrial loans	6	7.7%	36	46.2%	34	43.6%	2	2.6%	0	0.0%	78
Commercial real estate loans (income-producing nonfarm nonowner occupied)	2	2.6%	27	35.5%	42	55.3%	4	5.3%	1	1.3%	76
Commercial real estate loans (construction & land development)	1	1.3%	6	7.8%	55	71.4%	10	13.0%	5	6.5%	77
Real estate loans 1-to 4-family (retained)	5	6.3%	28	35.4%	36	45.6%	6	7.6%	4	5.1%	79
Real estate loans 1-to 4-family (sold)	3	4.4%	24	35.3%	36	52.9%	2	2.9%	3	4.4%	68
Consumer installment loans	10	12.8%	35	44.9%	33	42.3%	0	0.0%	0	0.0%	78
Home equity loans or lines of credit	5	7.2%	16	23.2%	42	60.9%	4	5.8%	2	2.9%	69
Consumer credit card loans	3	5.2%	6	10.3%	46	79.3%	0	0.0%	3	5.2%	58
Farm operating loans	8	11.1%	35	48.6%	29	40.3%	0	0.0%	0	0.0%	72
Farm land loans	6	8.2%	35	47.9%	31	42.5%	0	0.0%	1	1.4%	73
Other	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	1

11. Indicate the extent to which your institution's strategy includes changing the relative mix of investments over the next three years.

	<u>Significant Increase</u>	%	<u>Moderate Increase</u>	%	<u>No Change</u>	%	<u>Moderate Decrease</u>	%	<u>Significant Decrease</u>	%	<u>Total</u>
Level of investments (relative to assets)	5	6.3%	29	36.7%	34	43.0%	11	13.9%	0	0.0%	79
Treasury Securities (relative to total securities)	1	1.4%	4	5.4%	63	85.1%	5	6.8%	1	1.4%	74
Agency Securities (relative to total securities)	4	5.3%	26	34.2%	41	53.9%	5	6.6%	0	0.0%	76
Mortgage Backed Securities (relative to total securities)	2	2.7%	18	24.7%	42	57.5%	10	13.7%	1	1.4%	73
Municipal Securities (relative to total securities)	4	5.6%	21	29.2%	37	51.4%	10	13.9%	0	0.0%	72
Derivatives (such as futures, forwards or swaps)	1	1.8%	0	0.0%	54	94.7%	0	0.0%	2	3.5%	57

12. Over the next three years, what changes in competition for **business loans** do you expect from the following competitors?

Business Lending Competitor	Level of Competition								
	Increased	%	Decreased	%	Unchanged	%	Not a Competitor	%	Total
Community banks	42	57.5%	0	0.0%	29	39.7%	2	2.7%	73
Thrifts	12	17.1%	1	1.4%	36	51.4%	21	30.0%	70
Credit unions	31	43.1%	0	0.0%	29	40.3%	12	16.7%	72
National credit card brands	9	12.9%	0	0.0%	47	67.1%	14	20.0%	70
Farm credit associations	44	60.3%	1	1.4%	19	26.0%	9	12.3%	73
Larger regional financial institutions	34	47.2%	2	2.8%	31	43.1%	5	6.9%	72
Larger nationwide financial institutions	26	36.6%	2	2.8%	35	49.3%	8	11.3%	71
Finance companies	16	23.2%	4	5.8%	38	55.1%	11	15.9%	69
Other	0	0.0%	0	0.0%	3	75.0%	1	25.0%	4

13. If your institution's strategy is to **increase** business lending over the next three years, rate the significance of the following drivers:

	Highly Significant	%	Moderately Significant	%	Not Applicable	%	Total
Expect higher business loan demand in market area	5	7.6%	39	59.1%	22	33.3%	66
Change in strategic focus of your institution to develop commercial lending program	10	15.6%	21	32.8%	33	51.6%	64
Replace decrease in commercial real estate development lending	4	6.3%	19	29.7%	41	64.1%	64
Replace decrease in lending on income producing commercial real estate	3	4.8%	14	22.6%	45	72.6%	62
Expect low demand for other loan categories	6	9.4%	23	35.9%	35	54.7%	64
Available deposit funding	6	9.5%	27	42.9%	30	47.6%	63
Availability of capital funds under the federal Small Business Lending Program	2	3.2%	12	19.4%	48	77.4%	62

14. If your institution **does not anticipate increasing** business lending, rate the significance of the following factors:

	<u>Highly</u> <u>Significant</u>	<u>%</u>	<u>Moderately</u> <u>Significant</u>	<u>%</u>	<u>Not</u> <u>Applicable</u>	<u>%</u>	<u>Total</u>
Weak business loan demand in market area	19	43.2%	12	27.3%	13	29.5%	44
Limited commercial loan expertise or resources	8	19.0%	17	40.5%	17	40.5%	42
Deposit funding not available	1	2.4%	5	12.2%	35	85.4%	41
Capital not available	2	4.8%	6	14.3%	34	81.0%	42
Not a strategic focus for our institution	11	26.2%	12	28.6%	19	45.2%	42
Not a need for our customer base	8	19.5%	14	34.1%	19	46.3%	41
Focus on other types of loans	8	23.5%	11	32.4%	15	44.1%	34

### III. Noninterest Income

15. For your institution, indicate expected changes in levels of **noninterest revenue** for the following items **over the next three years**.

	<u>Significant Decrease</u>		<u>Modest Decrease</u>		<u>No Significant Change</u>		<u>Modest Increase</u>		<u>Significant Increase</u>		<u>Total</u>
		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>	
Debit card fee income	16	21.1%	12	15.8%	33	43.4%	15	19.7%	0	0.0%	76
Debit card interchange income	31	40.8%	11	14.5%	28	36.8%	5	6.6%	1	1.3%	76
Credit card fee income	7	10.8%	7	10.8%	47	72.3%	4	6.2%	0	0.0%	65
Credit card interchange income	11	17.2%	7	10.9%	43	67.2%	3	4.7%	0	0.0%	64
Overall noninterest income	19	25.3%	17	22.7%	18	24.0%	18	24.0%	3	4.0%	75

16. Indicate expected changes to **fee structures** or **account terms** you expect to implement **over the next three years**.

	<u>Significant Decrease</u>		<u>Modest Decrease</u>		<u>No Significant Change</u>		<u>Modest Increase</u>		<u>Significant Increase</u>		<u>Total</u>
		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>		<u>%</u>	
ATM surcharges	2	2.7%	2	2.7%	41	56.2%	27	37.0%	1	1.4%	73
Limits on maximum per transaction amounts for debit cards	1	1.4%	4	5.4%	54	73.0%	13	17.6%	2	2.7%	74
Checking account maintenance, overdraft, and per item fees	1	1.3%	4	5.3%	28	36.8%	38	50.0%	5	6.6%	76
Proportion of accounts qualified for free checking	10	13.7%	16	21.9%	39	53.4%	7	9.6%	1	1.4%	73

17. Does your institution currently offer overdraft protection to customers as part of a fee based program?

<u>Yes</u>	<u>%</u>	<u>No</u>	<u>%</u>	<u>Total</u>
28	35.4%	51	64.6%	79

18. If your institution does not currently offer an overdraft protection program to customers indicate the reasons:  
(Check all that apply.)

Charge-off expenses too high	4
Avoid compliance costs	33
Other	15

19. Overdraft plans: Federal Reserve Regulation E was recently amended to prohibit financial institutions from charging fees for paying overdrafts on ATM and one-time debit card transactions unless the customer opts-in to the overdraft service for those types of transactions. Indicate your opt-in experience below, and rate the effect of these changes on your institution.

	<u>0 -25%</u>	<u>%</u>	<u>25% - 75%</u>	<u>%</u>	<u>75% or more</u>	<u>%</u>	<u>Total</u>
Percent of customers that have“opted” for overdraft protection for ATM and one-time debit protection	36	56.3%	20	31.3%	8	12.5%	64

**Rate the effect of this change in the following areas:**

	<u>Significant</u>		<u>Modest</u>		<u>No Significant</u>		<u>Total</u>
	<u>Decrease</u>	<u>%</u>	<u>Decrease</u>	<u>%</u>	<u>Change</u>	<u>%</u>	
Overdraft per item fee	15	22.4%	12	17.9%	40	59.7%	67
Debit card overdraft fee income	19	27.9%	15	22.1%	34	50.0%	68
Overall noninterest income	18	26.9%	18	26.9%	31	46.3%	67

#### IV. Laws, Regulations, and Guidance

20. Rank staff time devoted to the following compliance related areas (1= most time spent, 5= least time spent) and indicate whether you expect the time committed to increase over the next three years.

	<u>5 - least</u> <u>time spent</u>		<u>4</u>		<u>3</u>		<u>2</u>		<u>1 - most</u> <u>time spent</u>		<u>Total</u>
		%		%		%		%		%	
Community Reinvestment Act (CRA)	26	40.0%	31	47.7%	7	10.8%	1	1.5%	0	0.0%	65
Deposit account compliance, including overdraft rules	0	0.0%	13	19.4%	30	44.8%	17	25.4%	7	10.4%	67
Bank Secrecy Act / anti-money laundering compliance	0	0.0%	2	3.0%	23	34.3%	31	46.3%	11	16.4%	67
Compliance with mortgage regulations, including RESPA, TILA and Regulation Z	1	1.5%	2	3.0%	5	7.6%	13	19.7%	45	68.2%	66
Other	11	39.3%	7	25.0%	3	10.7%	2	7.1%	5	17.9%	28

	<u>Decrease</u>		<u>No Significant</u> <u>Change</u>		<u>Increase</u>		<u>Total</u>
		%		%		%	
Community Reinvestment Act (CRA)	2	2.9%	52	76.5%	14	20.6%	68
Deposit account compliance, including overdraft rules	0	0.0%	14	20.6%	54	79.4%	68
Bank Secrecy Act / anti-money laundering compliance	0	0.0%	24	34.3%	46	65.7%	70
Compliance with mortgage regulations, including RESPA, TILA and Regulation Z	0	0.0%	12	17.9%	55	82.1%	67
Other (describe)	0	0.0%	11	36.7%	19	63.3%	30

21. Indicate how you expect senior management and board of director's attention to compliance oversight, policies and resource planning will change over the next three years.

	<u>Significant</u> <u>Increase</u>		<u>Increase</u>		<u>No Change</u>		<u>Decline</u>		<u>Total</u>
		%		%		%		%	
Expected change in board and senior management attention devoted to compliance oversight	42	55.3%	28	36.8%	6	7.9%	0	0.0%	76

22. Estimate the budget impact of each of the following compliance management strategies for your institution **over the next three years**.

	<b>Budget Impact</b>								
	<u>Significant Increase</u>	<u>%</u>	<u>Increase</u>	<u>%</u>	<u>No Change</u>	<u>%</u>	<u>Not Applicable</u>	<u>%</u>	<u>Total</u>
Hire staff with compliance subject matter expertise	12	16.4%	28	38.4%	28	38.4%	5	6.8%	73
Technology software upgrades	18	25.0%	45	62.5%	9	12.5%	0	0.0%	72
Outsourcing of internal audit or external consultant fees	20	27.4%	33	45.2%	19	26.0%	1	1.4%	73
Training expenses	18	24.7%	50	68.5%	5	6.8%	0	0.0%	73

23. Indicate how many full time equivalent (FTE) employees are devoted to regulatory compliance in your bank.

	<u>Less than 1 FTE</u>	<u>%</u>	<u>1-3 FTE</u>	<u>%</u>	<u>4-5 FTE</u>	<u>%</u>	<u>5-10 FTE</u>	<u>%</u>	<u>More than 10 FTE</u>	<u>%</u>	<u>Total</u>
	Current FTE devoted to compliance	19	26.0%	49	67.1%	3	4.1%	2	2.7%	0	0.0%
Expected FTE devoted to compliance <b>over next three years</b>	11	14.7%	51	68.0%	10	13.3%	2	2.7%	1	1.3%	75