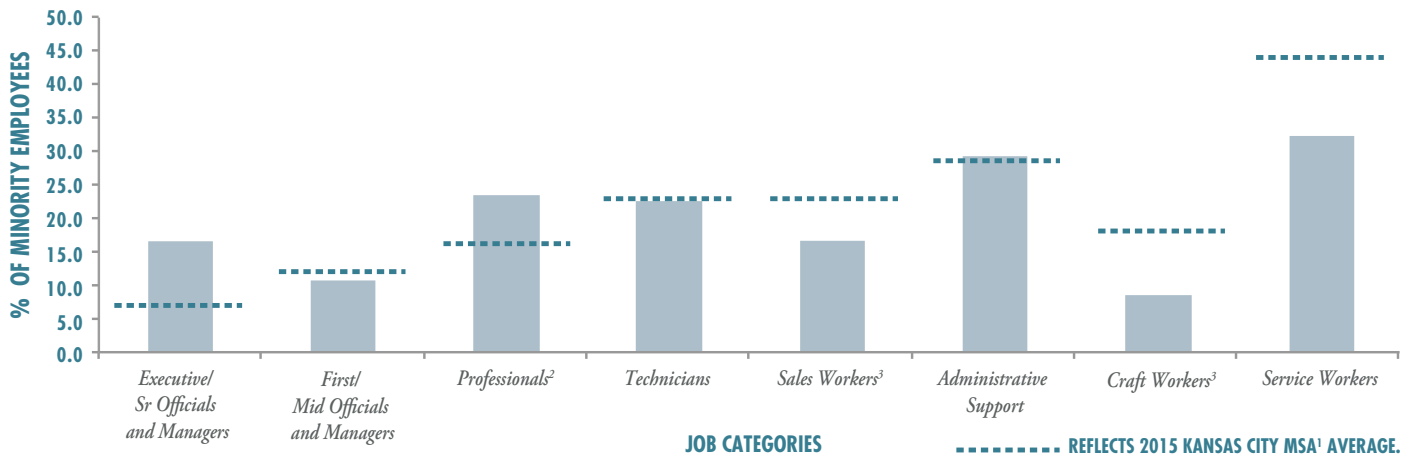
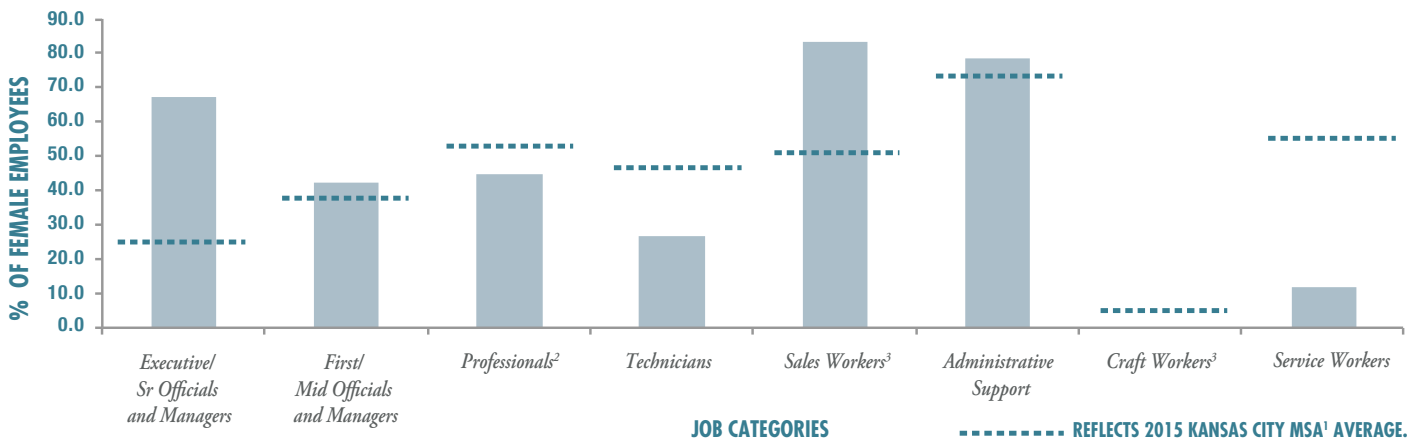


### 2018 MINORITY WORKFORCE REPRESENTATION(%) KANSAS CITY OFFICE



### 2018 FEMALE WORKFORCE REPRESENTATION(%) KANSAS CITY OFFICE



<sup>1</sup>Kansas City Metropolitan Statistical Area (MSA) is based on 2015 federal statistics provided by the EEOC.

<sup>2</sup>Professionals include analysts, economists, examiners and IT professionals.

<sup>3</sup>Sales workers and craft workers represent a small number of the total workforce.

Notes: Numbers may not add due to rounding. Information reflects EEO-1 data as defined by the Equal Employment Opportunity Commission (EEOC). Data are pulled from the Dec. 16 - 31, 2018, pay period. The report is primarily based on employee self-identification. Per EEOC guidance, if race or ethnic information is not self-reported, observer identification may be used. The Federal Reserve Bank of Kansas City follows a practice of reviewing employee representation against the Kansas City MSA data.