

Appendix

2018 FEDERAL RESERVE BANK of KANSAS CITY WORKFORCE REPRESENTATION DATA

Female Representation

| JOB CATEGORIES | WHITE | | BLACK OR AFRICAN AMERICAN | | HISPANIC OR LATINO | |
|--------------------------------------|------------|--------------|---------------------------|--------------|--------------------|-------------|
| | Number | Percent | Number | Percent | Number | Percent |
| Executive/Sr. Officials and Managers | 7 | 87.5 | - | - | 1 | 12.5 |
| First/Mid Officials and Managers | 115 | 85.2 | 9 | 6.7 | 2 | 1.5 |
| Professionals ¹ | 375 | 75.2 | 48 | 9.6 | 18 | 3.6 |
| Technicians | 27 | 60.0 | 11 | 24.4 | 5 | 11.1 |
| Sales Workers | 4 | 80.0 | 1 | 20.0 | - | - |
| Administrative Support | 107 | 69.5 | 22 | 14.3 | 19 | 12.3 |
| Craft Workers | - | - | - | - | - | - |
| Service Workers | 7 | 53.8 | 2 | 15.4 | 2 | 15.4 |
| FEMALE TOTAL | 642 | 74.7% | 93 | 10.8% | 47 | 5.5% |

Male Representation

| JOB CATEGORIES | WHITE | | BLACK OR AFRICAN AMERICAN | | HISPANIC OR LATINO | |
|--------------------------------------|--------------|--------------|---------------------------|-------------|--------------------|-------------|
| | Number | Percent | Number | Percent | Number | Percent |
| Executive/Sr. Officials and Managers | 3 | 75.0 | - | - | 1 | 25.0 |
| First/Mid Officials and Managers | 165 | 91.2 | 9 | 5.0 | 1 | 0.6 |
| Professionals ¹ | 512 | 80.1 | 39 | 6.1 | 29 | 4.5 |
| Technicians | 106 | 83.5 | 12 | 9.4 | 4 | 3.1 |
| Sales Workers | 1 | 100.0 | - | - | - | - |
| Administrative Support | 34 | 68.0 | 3 | 6.0 | 6 | 12.0 |
| Craft Workers | 32 | 88.9 | - | - | 1 | 2.8 |
| Service Workers | 51 | 70.8 | 9 | 12.5 | 8 | 11.1 |
| MALE TOTAL | 904 | 81.4% | 72 | 6.5% | 50 | 4.5% |
| 10TH DISTRICT TOTAL | 1,546 | 78.5% | 165 | 8.4% | 97 | 4.9% |

¹Professionals include analysts, economists, examiners and IT professionals

| NATIVE HAWAIIAN OR PACIFIC ISLANDER | | ASIAN | | AMERICAN INDIAN OR ALASKAN NATIVE | | TWO OR MORE RACES | | JOB CATEGORY TOTALS | |
|-------------------------------------|---------|--------|---------|-----------------------------------|---------|-------------------|---------|---------------------|---------|
| Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| - | - | - | - | - | - | - | - | 8 | 66.7 |
| - | - | 6 | 4.4 | - | - | 3 | 2.2 | 135 | 42.7 |
| 3 | 0.6 | 47 | 9.4 | 2 | 0.4 | 6 | 1.2 | 499 | 43.8 |
| - | - | 2 | 4.4 | - | - | - | - | 45 | 26.2 |
| - | - | - | - | - | - | - | - | 5 | 83.3 |
| - | - | 4 | 2.6 | - | - | 2 | 1.3 | 154 | 75.5 |
| - | - | - | - | - | - | - | - | - | - |
| - | - | 2 | 15.4 | - | - | - | - | 13 | 15.3 |
| 3 | 0.3% | 61 | 7.1% | 2 | 0.2% | 11 | 1.3% | 859 | 43.6% |

| NATIVE HAWAIIAN OR PACIFIC ISLANDER | | ASIAN | | AMERICAN INDIAN OR ALASKAN NATIVE | | TWO OR MORE RACES | | JOB CATEGORY TOTALS | |
|-------------------------------------|---------|--------|---------|-----------------------------------|---------|-------------------|---------|---------------------|---------|
| Number | Percent | Number | Percent | Number | Percent | Number | Percent | Number | Percent |
| - | - | - | - | - | - | - | - | 4 | 33.3 |
| 1 | 1 | 2 | 1.1 | 3 | 1.7 | - | - | 181 | 57.3 |
| - | - | 50 | 7.8 | 1 | 0.2 | 8 | 1.3 | 639 | 56.2 |
| - | - | 5 | 3.9 | - | - | - | - | 127 | 73.8 |
| - | - | - | - | - | - | - | - | 1 | 16.7 |
| - | - | 4 | 8.0 | 1 | 2.0 | 2 | 4.0 | 50 | 24.5 |
| - | - | 2 | 5.6 | - | - | 1 | 2.8 | 36 | 100.0 |
| 1 | 1 | 2 | 2.8 | - | - | 1 | 1.4 | 72 | 84.7 |
| 2 | 0.2% | 65 | 5.9% | 5 | 0.5% | 12 | 1.1% | 1,110 | 56.4% |
| 5 | 0.3% | 126 | 6.4% | 7 | 0.4% | 23 | 1.2% | 1,969 | 100.0% |

Notes: Numbers may not add due to rounding. Information reflects EEO-1 data as defined by the Equal Employment Opportunity Commission (EEOC). Data are pulled from the Dec. 16 - 31, 2018, pay period. The report is primarily based on employee self-identification. Per EEOC guidance, if race or ethnic information is not self-reported, observer identification may be used.