



Session:

Implications of Changes in the Structure of the Economy

Speaker:

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Council for Adult and Experiential Learning

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Federal Reserve Bank of Kansas City, Kansas City, Mo.

*For additional information about The Future of Workforce Development Conference, contact:
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#WORKFORCE2012



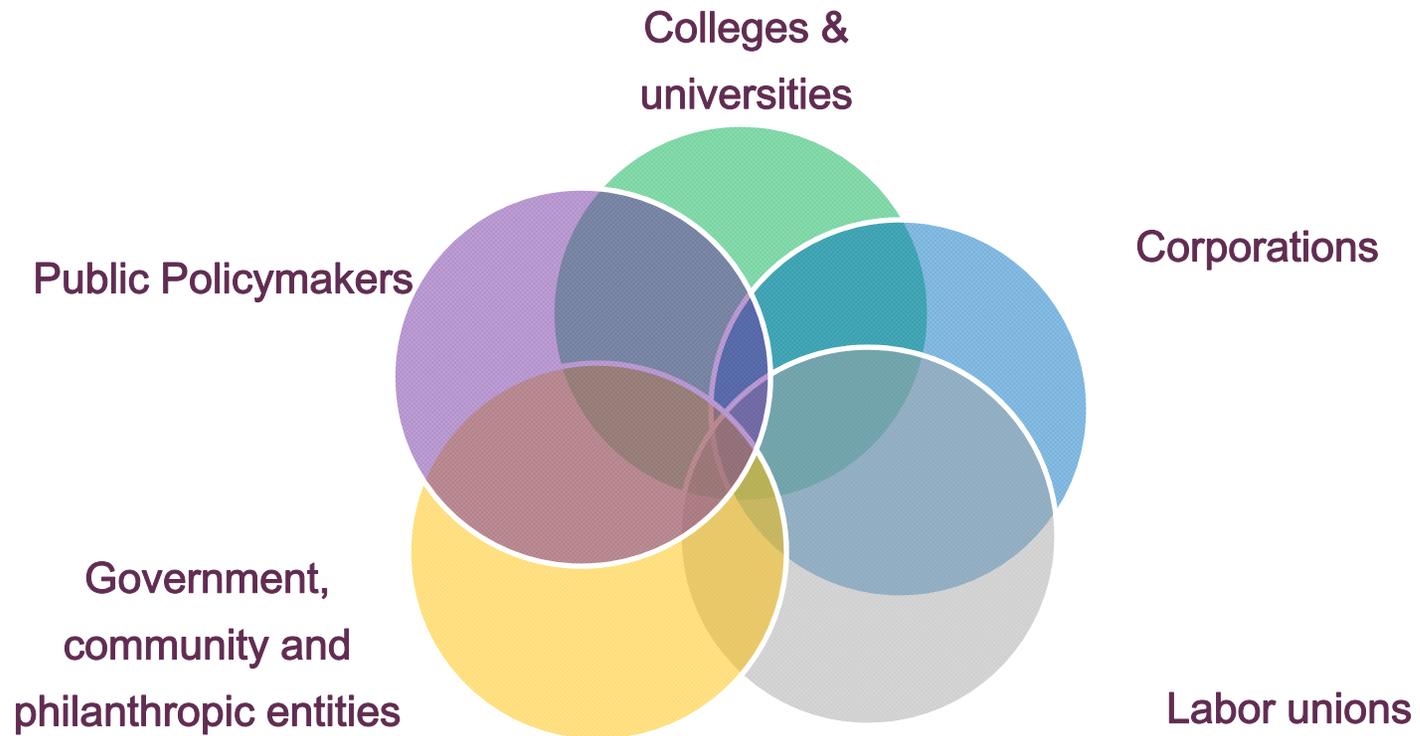
Council for Adult and Experiential Learning (CAEL)



Future of Workforce Development
Federal Reserve Bank of Kansas City
September 19-20 , 2012



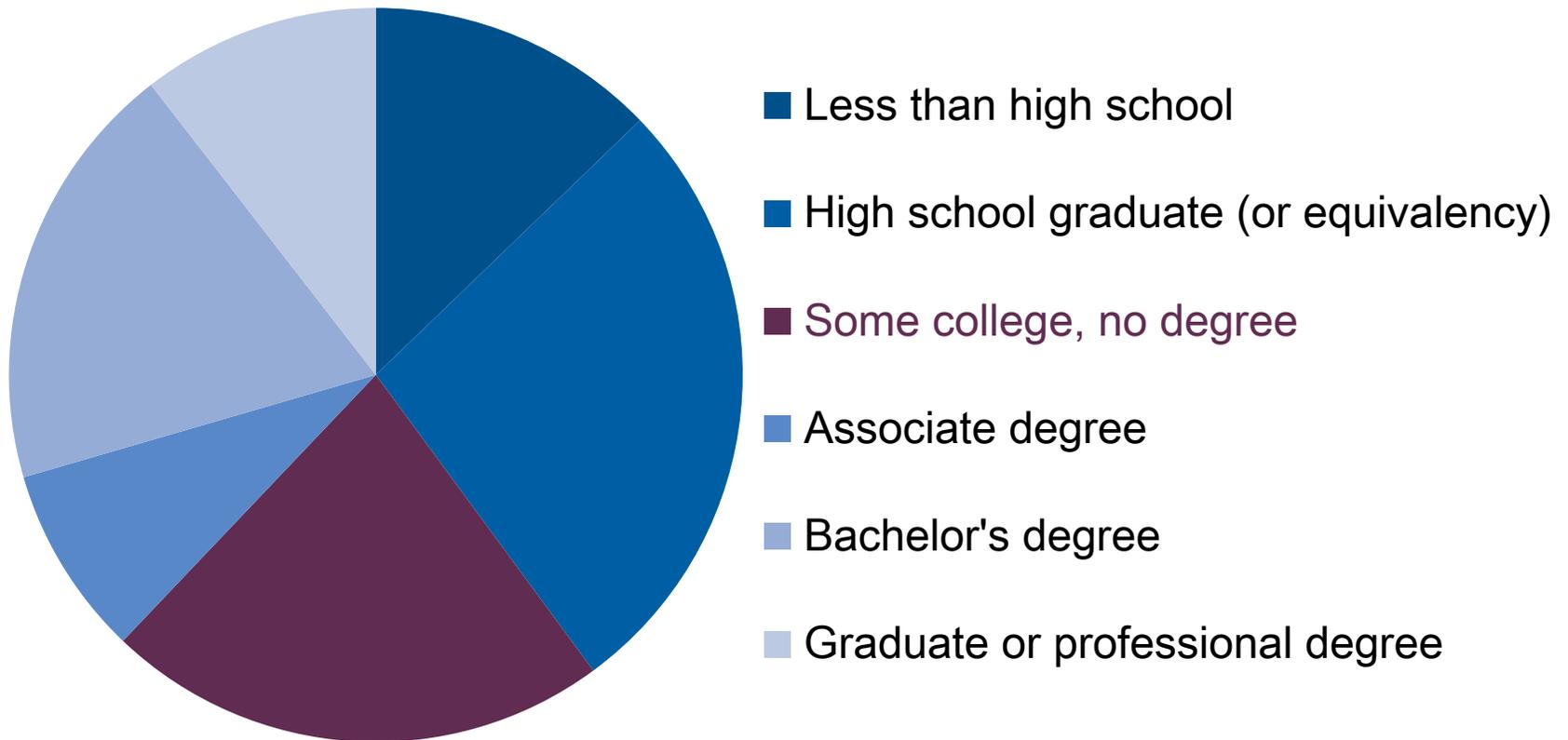
Who is CAEL?





Some college, no degree

Levels of Education
for the U.S. Population Ages 25-64





College Completion Matters

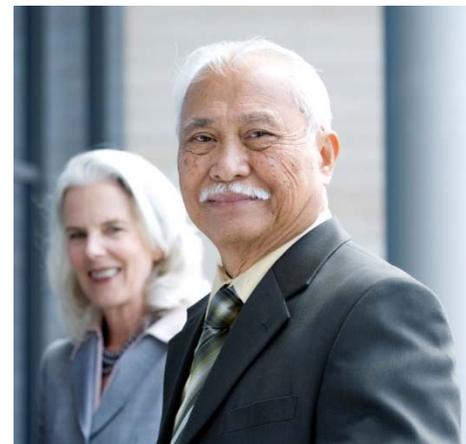
- U.S. position as a world leader in education has slipped from 4th – 11th (1997 – 2009)
- By 2018, 63% of jobs will require some college or above
- But only 40% of adults 25-34 have attained a post-secondary degree





The Workforce of Tomorrow is the Workforce of Today

- ▶ 3-4 million baby boomers will retire each year for the next 20 years
- ▶ Looking for flexibility and potentially new roles
- ▶ Seeking ways to share their knowledge and experience
- ▶ Open to learning new skills





Roadmap to Success

- Prior Learning Assessment
- Career Pathways
- Career & Education Advising





What is PLA?

Prior **L**earning **A**ssessment is a process for evaluating knowledge and skills in order to award college credit for learning from:



On-the-job
learning



Corporate
training



Independent
study



Military
service

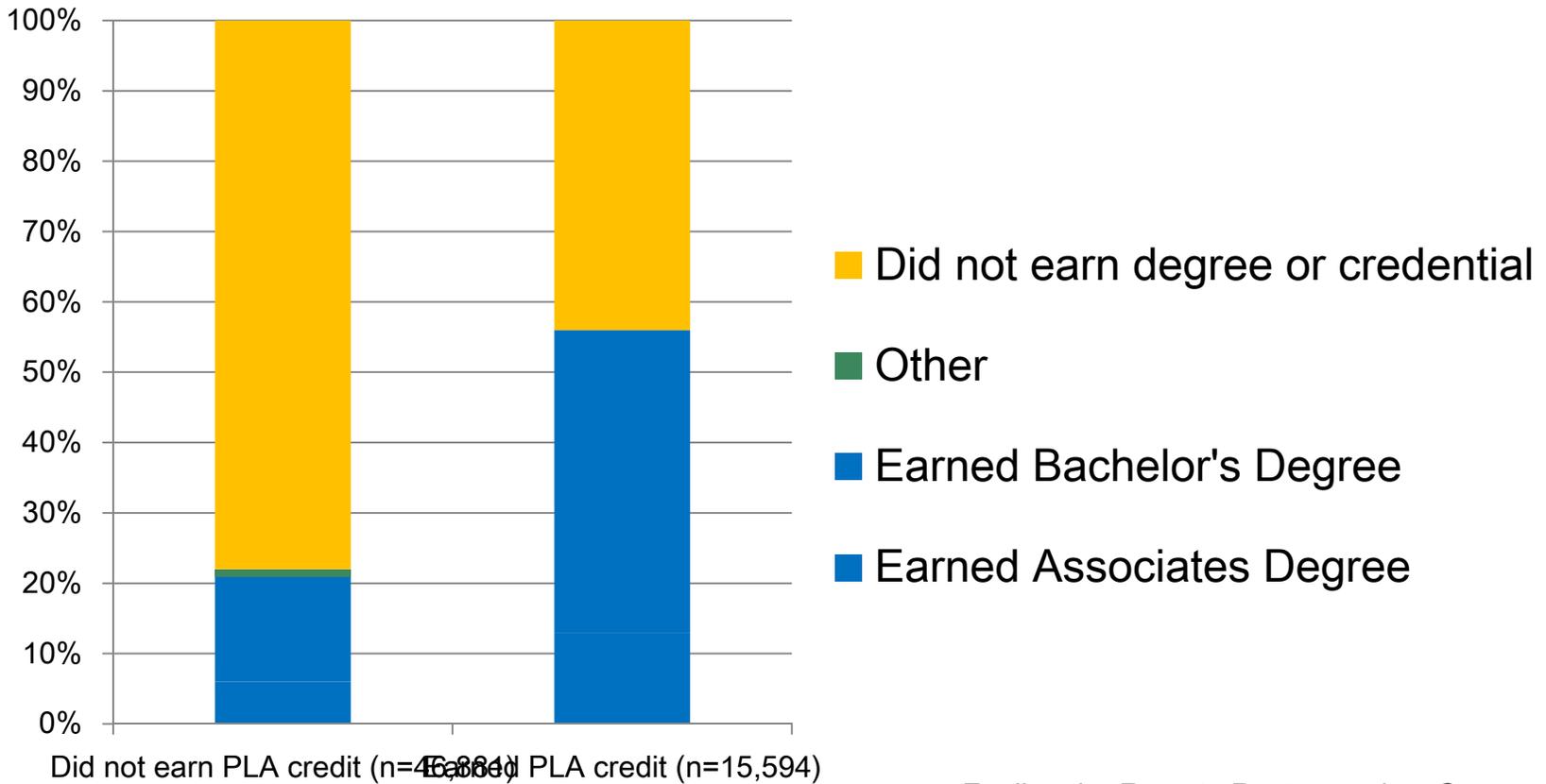


Volunteer
service





PLA Helps Students Graduate



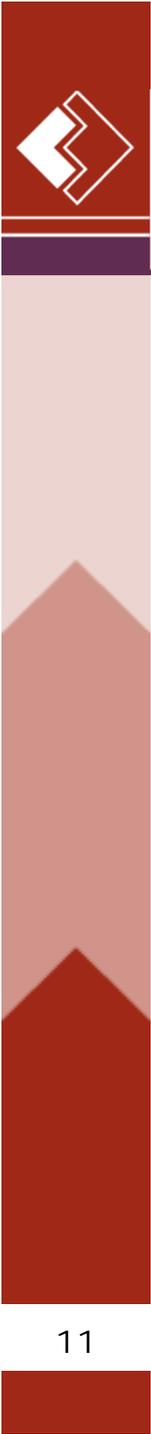
Fueling the Race to Postsecondary Success,
CAEL, March 2010



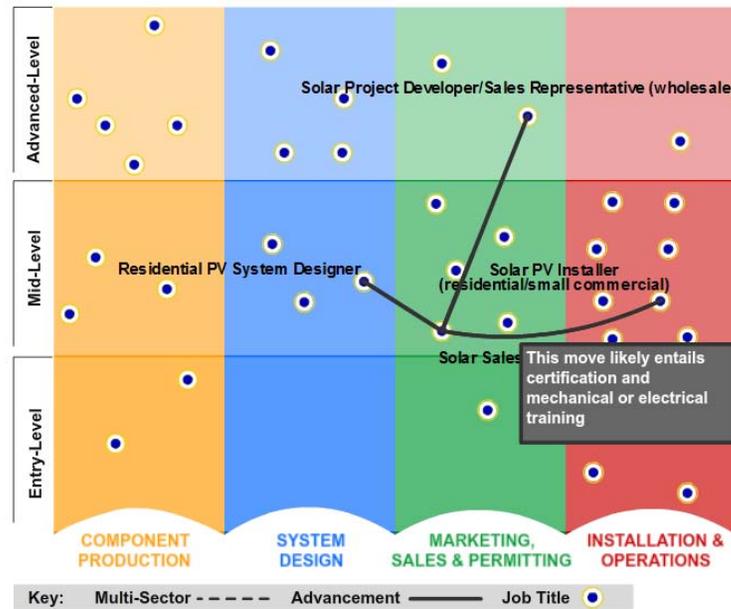
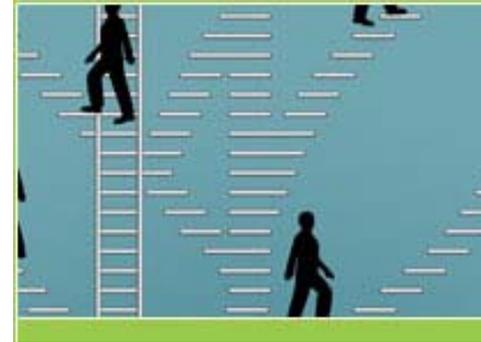
LearningCounts.org

- *LearningCounts.org* educates adult learners about the multiple ways people can
 - earn college credit for what they already know.





Ladder, Lattice, Map & Pathway



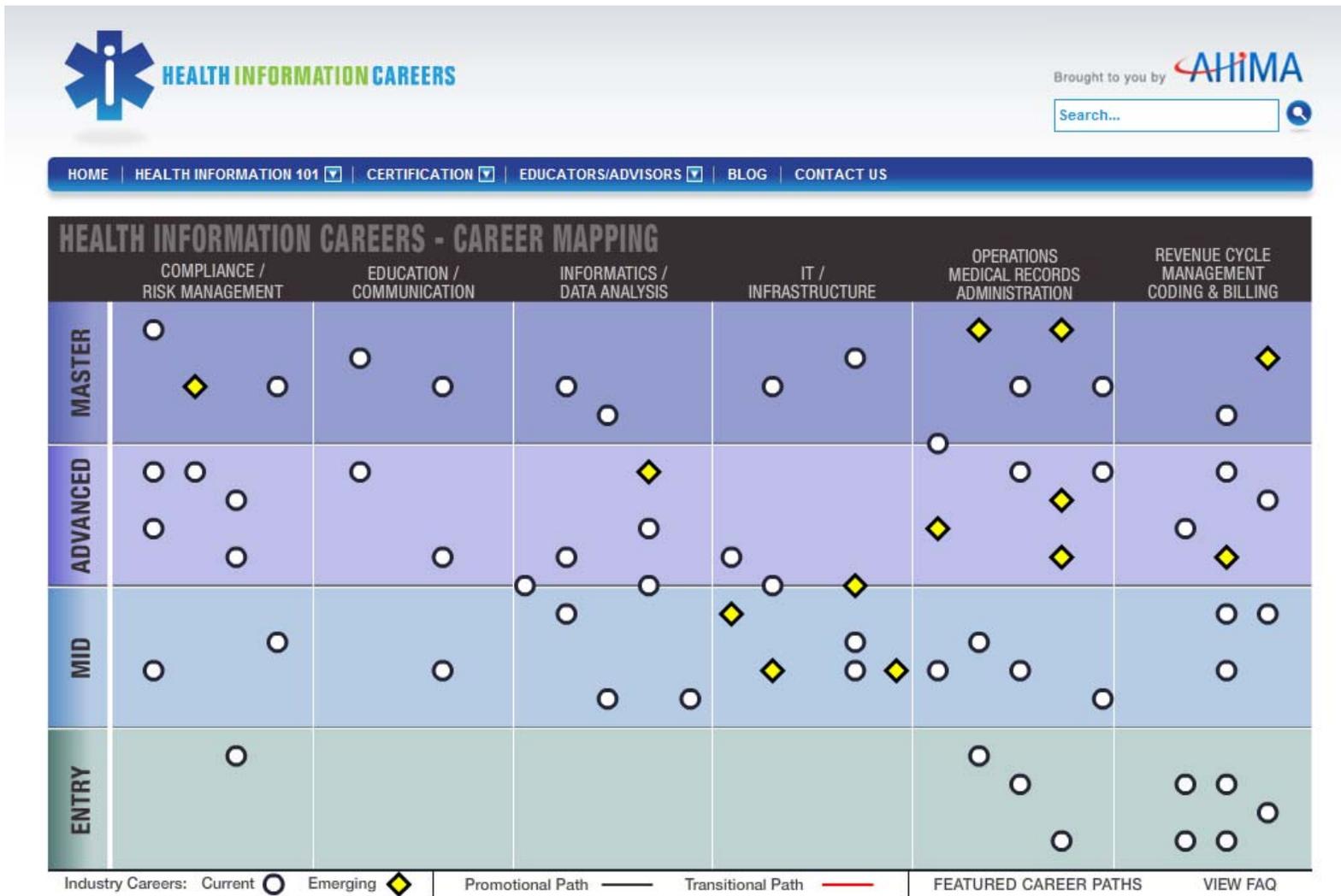


Why a Career Map?

- Career ladders are too restrictive, a map is needed in today's workforce
- “Over is the new up.” 72% of respondents to a 2010 Right Management survey reported lateral moves when landing new jobs (Fortune Magazine)
- The landscape of health information is wide in scope and continues to evolve.



AHIMA Career Map





Advising

- Identify career/job options within the organization and their education requirements
- Determine how skills, interests, personality and values relate to career/job choice
- Create a learning plan
- Understand one's own optimal learning style
- Identify best-match education programs and providers, using CAEL's extensive knowledge base
- Identify other sources of financial aid
- Ensure that the education plan is consistent with one's own work-life-school balance
- See if they can earn college credit for what they already know.





Questions?

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